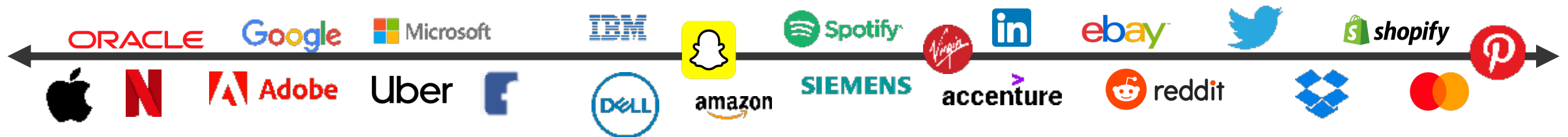
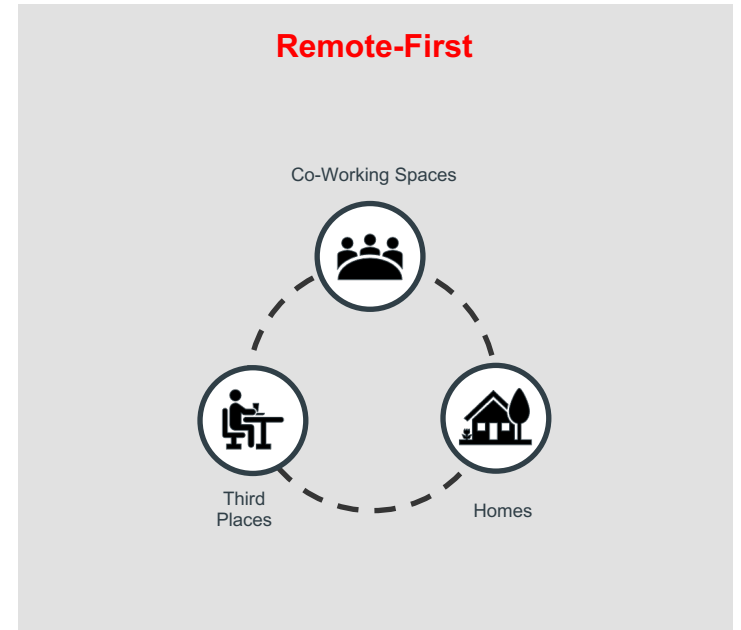
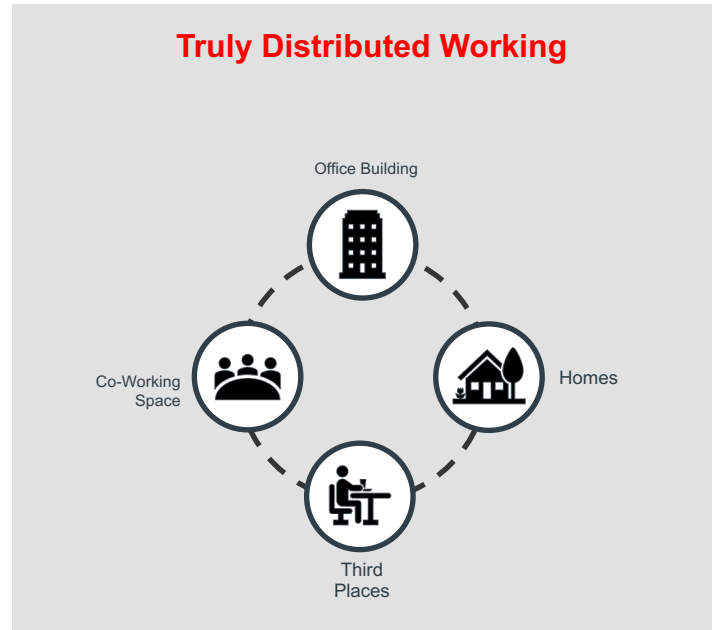
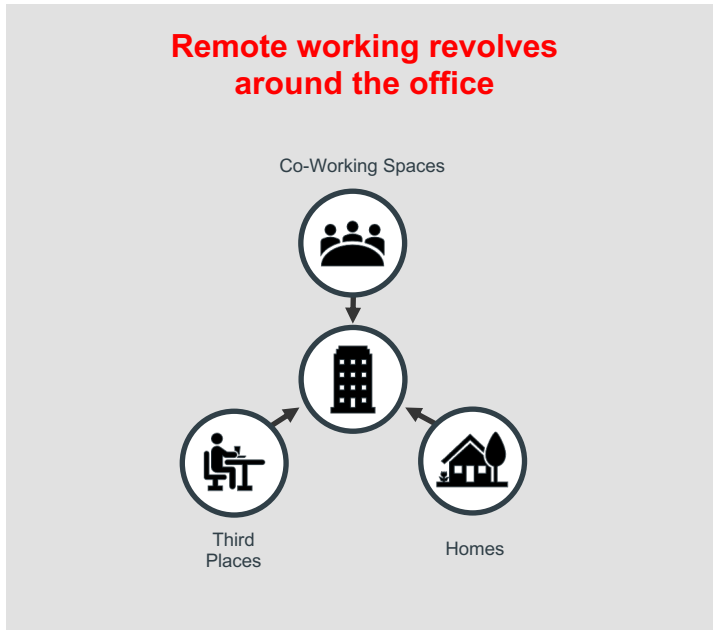


WHAT APPROACH ARE OTHER COMPANIES TAKING?

As we move towards creating a workplace ecosystem, variations of hybrid and the role of the office are emerging.



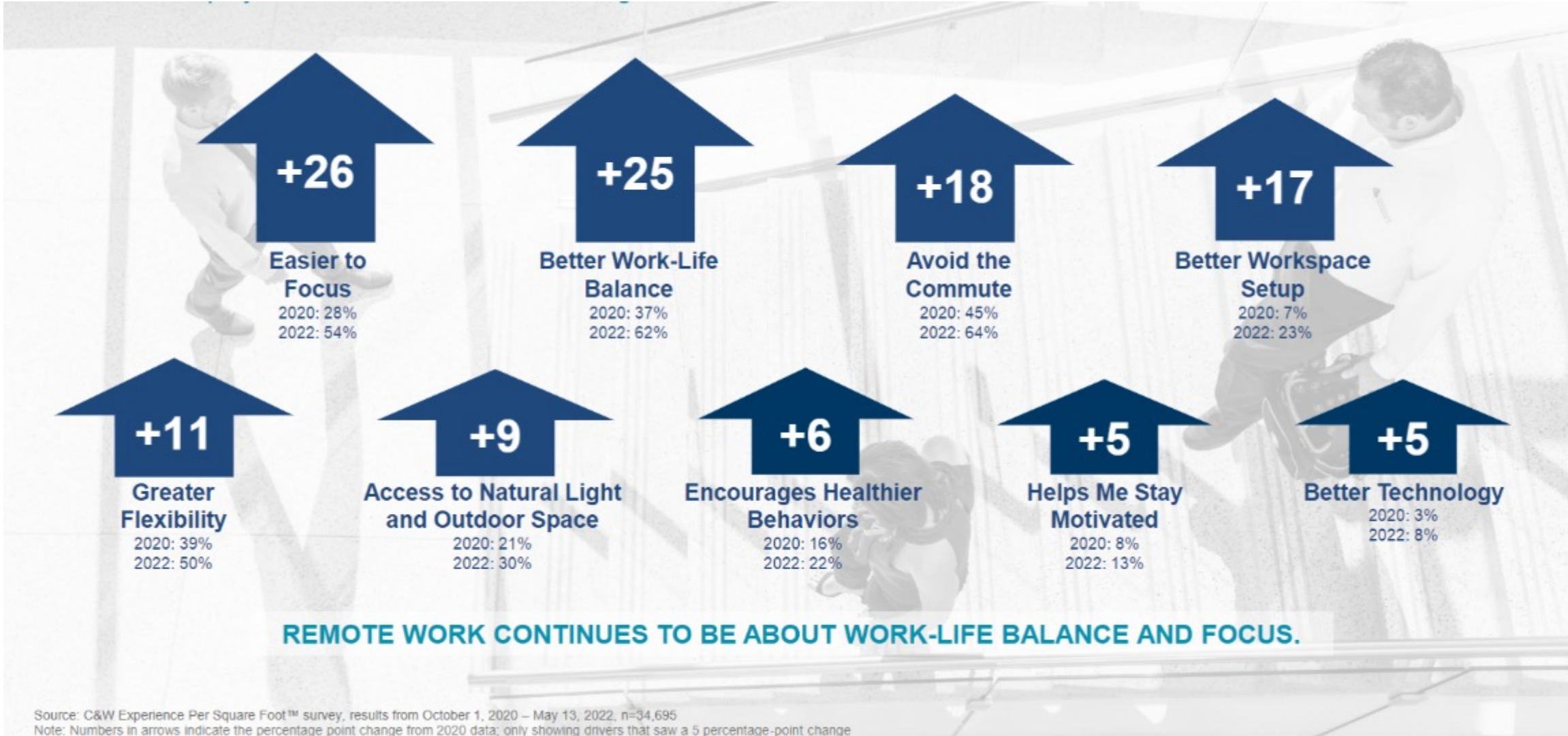
RETURN TO OFFICE DRIVERS

HOW HAVE EMPLOYEES' REASONS TO GO TO THE OFFICE SHIFTED SINCE 2020?



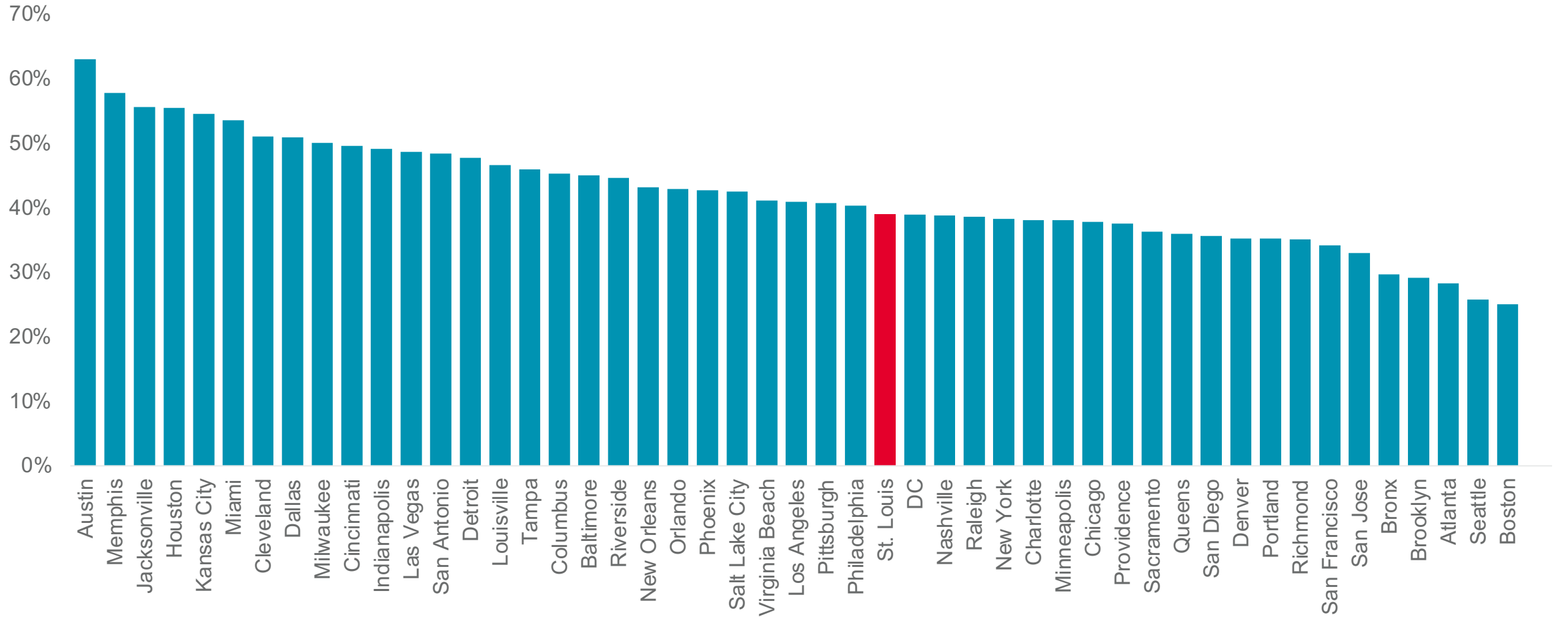
REMOTE WORK DRIVERS

HOW HAVE EMPLOYEES' REASONS FOR REMOTE WORKING SHIFTED SINCE 2020?

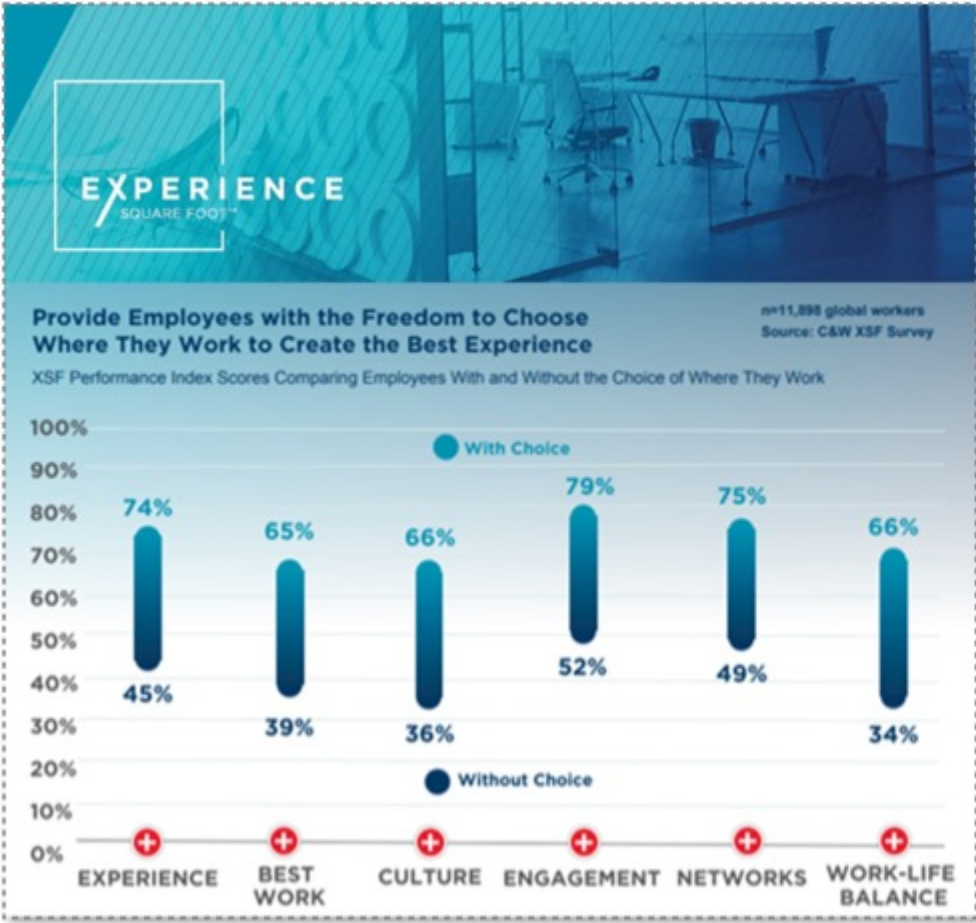


RETURN TO OFFICE: TOP 50 US CITIES

PERCENT OF EMPLOYEES BACK IN OFFICE VS. PRE-COVID BASELINE*



IMPACT OF CHOICE WITH HYBRID WORK



Clear evidence supports that having **CHOICE** and **COMING TO THE OFFICE** remains important to retain & attract talent

