

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159

(314) 644-4800 (800) 332-7188

Carpet, Linoleum, Hardwood and Tile Layers Local 1310 Wage and Fringe Benefit Rates Effective May 1, 2020 Floorlayer - Commercial

		These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts									
Skill Level	% of Jrny	Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$35.06	\$1.40	\$0.20	\$1.00	\$2.60	\$7.72	\$9.35	\$0.70	\$0.50	\$0.20	\$0.15	\$0.02	\$18.64	\$53.70	\$21.24
1st	45%	\$15.78	\$0.63	\$0.00	\$0.00	\$0.63	\$3.47	\$4.21	\$0.32	\$0.50	\$0.20	\$0.15	\$0.02	\$8.87	\$24.65	\$9.50
2nd	48%	\$16.83	\$0.67	\$0.00	\$0.00	\$0.67	\$3.71	\$4.49	\$0.34	\$0.50	\$0.20	\$0.15	\$0.02	\$9.41	\$26.24	\$10.08
3rd	51%	\$17.88	\$0.72	\$0.00	\$0.00	\$0.72	\$3.94	\$4.77	\$0.36	\$0.50	\$0.20	\$0.15	\$0.02	\$9.94	\$27.82	\$10.66
4th	53%	\$18.58	\$0.74	\$0.00	\$0.00	\$0.74	\$4.09	\$4.96	\$0.37	\$0.50	\$0.20	\$0.15	\$0.02	\$10.29	\$28.87	\$11.03
5th	60%	\$21.04	\$0.84	\$0.20	\$1.00	\$2.04	\$4.63	\$5.61	\$0.42	\$0.50	\$0.20	\$0.15	\$0.02	\$11.53	\$32.57	\$13.57
6th	65%	\$22.79	\$0.91	\$0.20	\$1.00	\$2.11	\$5.02	\$6.08	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$12.43	\$35.22	\$14.54
7th	70%	\$24.54	\$0.98	\$0.20	\$1.00	\$2.18	\$5.40	\$6.55	\$0.49	\$0.50	\$0.20	\$0.15	\$0.02	\$13.31	\$37.85	\$15.49
*8A	80%	\$28.05	\$1.12	\$0.20	\$1.00	\$2.32	\$6.18	\$7.48	\$0.56	\$0.50	\$0.20	\$0.15	\$0.02	\$15.09	\$43.14	\$17.41
**8B	85%	\$29.80	\$1.19	\$0.20	\$1.00	\$2.39	\$6.56	\$7.95	\$0.60	\$0.50	\$0.20	\$0.15	\$0.02	\$15.98	\$45.78	\$18.37

Journeyman OT Wage: \$52.59

Journeyman Doubletime Wage: \$70.12

Floorlayer - Residential

		These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts									
Skill Level	% of Jrny	Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$30.31	\$1.21	\$0.20	\$1.00	\$2.41	\$7.72	\$9.35	\$0.70	\$0.50	\$0.20	\$0.15	\$0.02	\$18.64	\$48.95	\$21.05
1st	45%	\$15.78	\$0.63	\$0.00	\$0.00	\$0.63	\$3.47	\$4.21	\$0.32	\$0.50	\$0.20	\$0.15	\$0.02	\$8.87	\$24.65	\$9.50
2nd	48%	\$16.83	\$0.67	\$0.00	\$0.00	\$0.67	\$3.71	\$4.49	\$0.34	\$0.50	\$0.20	\$0.15	\$0.02	\$9.41	\$26.24	\$10.08
3rd	51%	\$17.88	\$0.72	\$0.00	\$0.00	\$0.72	\$3.94	\$4.77	\$0.36	\$0.50	\$0.20	\$0.15	\$0.02	\$9.94	\$27.82	\$10.66
4th	53%	\$18.58	\$0.74	\$0.00	\$0.00	\$0.74	\$4.09	\$4.96	\$0.37	\$0.50	\$0.20	\$0.15	\$0.02	\$10.29	\$28.87	\$11.03
5th	60%	\$21.04	\$0.84	\$0.20	\$1.00	\$2.04	\$4.63	\$5.61	\$0.42	\$0.50	\$0.20	\$0.15	\$0.02	\$11.53	\$32.57	\$13.57
6th	65%	\$22.79	\$0.91	\$0.20	\$1.00	\$2.11	\$5.02	\$6.08	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$12.43	\$35.22	\$14.54
7th	70%	\$24.54	\$0.98	\$0.20	\$1.00	\$2.18	\$5.40	\$6.55	\$0.49	\$0.50	\$0.20	\$0.15	\$0.02	\$13.31	\$37.85	\$15.49
* 8A	80%	\$28.05	\$1.12	\$0.20	\$1.00	\$2.32	\$6.18	\$7.48	\$0.56	\$0.50	\$0.20	\$0.15	\$0.02	\$15.09	\$43.14	\$17.41
**8B	85%	\$29.80	\$1.19	\$0.20	\$1.00	\$2.39	\$6.56	\$7.95	\$0.60	\$0.50	\$0.20	\$0.15	\$0.02	\$15.98	\$45.78	\$18.37

Journeyman OT Wage: \$45.47

Journeyman Doubletime Wage: \$60.62

* **8A (80%)** applies to apprentices indentured **AFTER** May 1, 2014

** **8B (85%)** applies to apprentices indentured **BEFORE** May 1, 2014

St. Louis - Kansas City Carpenters Regional Council



1401 Hampton Avenue, Saint Louis, MO 63139-3159

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Carpet, Linoleum, Hardwood and Tile Layers Local 1310 Wage and Fringe Benefit Rates Effective May 1, 2020 Floorlayer Retail Replacement

These amounts are Included in Wage & Deducted AFTER taxes					Employer Contribution Amounts								Total Package	Estamps Cost per Hour
Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl		
\$27.28	\$1.09	\$0.10	\$1.00	\$2.19	\$7.72	\$9.35	\$0.70	\$0.50	\$0.20	\$0.15	\$0.02	\$18.64	\$45.92	\$20.83

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Carpet, Linoleum, Hardwood and Tile Layers Local 1310 Wage & Fringe Benefit Rates Effective May 1, 2020 Southern Illinois Area A - Commercial

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts								Total Empl	Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAP	CITF	NFWC				
Jrny	100%	\$35.06	\$1.40	\$0.20	\$1.00	\$2.60	\$7.72	\$9.35	\$0.70	\$0.50	\$0.20	\$0.15	\$0.02	\$18.64	\$53.70	\$21.24	
1st	45%	\$15.78	\$0.63	\$0.00	\$0.00	\$0.63	\$3.47	\$4.21	\$0.32	\$0.50	\$0.20	\$0.15	\$0.02	\$8.87	\$24.65	\$9.50	
2nd	48%	\$16.83	\$0.67	\$0.00	\$0.00	\$0.67	\$3.71	\$4.49	\$0.34	\$0.50	\$0.20	\$0.15	\$0.02	\$9.41	\$26.24	\$10.08	
3rd	51%	\$17.88	\$0.72	\$0.00	\$0.00	\$0.72	\$3.94	\$4.77	\$0.36	\$0.50	\$0.20	\$0.15	\$0.02	\$9.94	\$27.82	\$10.66	
4th	53%	\$18.58	\$0.74	\$0.00	\$0.00	\$0.74	\$4.09	\$4.96	\$0.37	\$0.50	\$0.20	\$0.15	\$0.02	\$10.29	\$28.87	\$11.03	
5th	60%	\$21.04	\$0.84	\$0.20	\$1.00	\$2.04	\$4.63	\$5.61	\$0.42	\$0.50	\$0.20	\$0.15	\$0.02	\$11.53	\$32.57	\$13.57	
6th	65%	\$22.79	\$0.91	\$0.20	\$1.00	\$2.11	\$5.02	\$6.08	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$12.43	\$35.22	\$14.54	
7th	70%	\$24.54	\$0.98	\$0.20	\$1.00	\$2.18	\$5.40	\$6.55	\$0.49	\$0.50	\$0.20	\$0.15	\$0.02	\$13.31	\$37.85	\$15.49	
*8A	80%	\$28.05	\$1.12	\$0.20	\$1.00	\$2.32	\$6.18	\$7.48	\$0.56	\$0.50	\$0.20	\$0.15	\$0.02	\$15.09	\$43.14	\$17.41	
**8B	85%	\$29.80	\$1.19	\$0.20	\$1.00	\$2.39	\$6.56	\$7.95	\$0.60	\$0.50	\$0.20	\$0.15	\$0.02	\$15.98	\$45.78	\$18.37	

Journeyman OT Wage: \$52.59

Journeyman Doubletime Wage: \$70.12

Southern Illinois Area A - Residential

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts								Total Empl	Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAP	CITF	NFWC				
Jrny	100%	\$28.05	\$1.12	\$0.10	\$1.00	\$2.22	\$7.72	\$9.35	\$0.70	\$0.50	\$0.20	\$0.15	\$0.02	\$18.64	\$46.69	\$20.86	
1st	45%	\$15.78	\$0.63	\$0.00	\$0.00	\$0.63	\$3.47	\$4.21	\$0.32	\$0.50	\$0.20	\$0.15	\$0.02	\$8.87	\$24.65	\$9.50	
2nd	48%	\$16.83	\$0.67	\$0.00	\$0.00	\$0.67	\$3.71	\$4.49	\$0.34	\$0.50	\$0.20	\$0.15	\$0.02	\$9.41	\$26.24	\$10.08	
3rd	51%	\$17.88	\$0.72	\$0.00	\$0.00	\$0.72	\$3.94	\$4.77	\$0.36	\$0.50	\$0.20	\$0.15	\$0.02	\$9.94	\$27.82	\$10.66	
4th	53%	\$18.58	\$0.74	\$0.00	\$0.00	\$0.74	\$4.09	\$4.96	\$0.37	\$0.50	\$0.20	\$0.15	\$0.02	\$10.29	\$28.87	\$11.03	
5th	60%	\$21.04	\$0.84	\$0.20	\$1.00	\$2.04	\$4.63	\$5.61	\$0.42	\$0.50	\$0.20	\$0.15	\$0.02	\$11.53	\$32.57	\$13.57	
6th	65%	\$22.79	\$0.91	\$0.20	\$1.00	\$2.11	\$5.02	\$6.08	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$12.43	\$35.22	\$14.54	
7th	70%	\$24.54	\$0.98	\$0.20	\$1.00	\$2.18	\$5.40	\$6.55	\$0.49	\$0.50	\$0.20	\$0.15	\$0.02	\$13.31	\$37.85	\$15.49	
*8A	80%	\$28.05	\$1.12	\$0.20	\$1.00	\$2.32	\$6.18	\$7.48	\$0.56	\$0.50	\$0.20	\$0.15	\$0.02	\$15.09	\$43.14	\$17.41	
**8B	85%	\$29.80	\$1.19	\$0.20	\$1.00	\$2.39	\$6.56	\$7.95	\$0.60	\$0.50	\$0.20	\$0.15	\$0.02	\$15.98	\$45.78	\$18.37	

Journeyman OT Wage: \$42.08

Journeyman Doubletime Wage: \$56.10

* **8A (80%)** applies to apprentices indentured **AFTER** May 1 2014

** **8B (85%)** applies to apprentices indentured **BEFORE** May 1, 2014

******Apprentice wages will not increase past the Area's journeyman rates for privately funded projects.******

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Carpet, Linoleum, Hardwood and Tile Layers Local 1310 Wage & Fringe Benefit Rates Effective May 1, 2020 Southern Illinois Area B - Commercial

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts									Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl			
Jrny	100%	\$28.05	\$1.12	\$0.10	\$1.00	\$2.22	\$7.72	\$9.35	\$0.70	\$0.50	\$0.20	\$0.15	\$0.02	\$18.64	\$46.69	\$20.86	
1st	45%	\$15.78	\$0.63	\$0.00	\$0.00	\$0.63	\$3.47	\$4.21	\$0.32	\$0.50	\$0.20	\$0.15	\$0.02	\$8.87	\$24.65	\$9.50	
2nd	48%	\$16.83	\$0.67	\$0.00	\$0.00	\$0.67	\$3.71	\$4.49	\$0.34	\$0.50	\$0.20	\$0.15	\$0.02	\$9.41	\$26.24	\$10.08	
3rd	51%	\$17.88	\$0.72	\$0.00	\$0.00	\$0.72	\$3.94	\$4.77	\$0.36	\$0.50	\$0.20	\$0.15	\$0.02	\$9.94	\$27.82	\$10.66	
4th	53%	\$18.58	\$0.74	\$0.00	\$0.00	\$0.74	\$4.09	\$4.96	\$0.37	\$0.50	\$0.20	\$0.15	\$0.02	\$10.29	\$28.87	\$11.03	
5th	60%	\$21.04	\$0.84	\$0.20	\$1.00	\$2.04	\$4.63	\$5.61	\$0.42	\$0.50	\$0.20	\$0.15	\$0.02	\$11.53	\$32.57	\$13.57	
6th	65%	\$22.79	\$0.91	\$0.20	\$1.00	\$2.11	\$5.02	\$6.08	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$12.43	\$35.22	\$14.54	
7th	70%	\$24.54	\$0.98	\$0.20	\$1.00	\$2.18	\$5.40	\$6.55	\$0.49	\$0.50	\$0.20	\$0.15	\$0.02	\$13.31	\$37.85	\$15.49	
*8A	80%	\$28.05	\$1.12	\$0.20	\$1.00	\$2.32	\$6.18	\$7.48	\$0.56	\$0.50	\$0.20	\$0.15	\$0.02	\$15.09	\$43.14	\$17.41	
**8B	85%	\$29.80	\$1.19	\$0.20	\$1.00	\$2.39	\$6.56	\$7.95	\$0.60	\$0.50	\$0.20	\$0.15	\$0.02	\$15.98	\$45.78	\$18.37	

Journeyman OT Wage: \$42.08

Journeyman Doubletime Wage: \$56.10

Southern Illinois Area B - Residential

Skill Level	% of Jrny	Wage	These amounts are Included in Wage & Deducted AFTER taxes				Employer Contribution Amounts									Total Package	Estamps Cost per Hour
			Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl			
Jrny	100%	\$24.54	\$0.98	\$0.10	\$1.00	\$2.08	\$7.72	\$9.35	\$0.70	\$0.50	\$0.20	\$0.15	\$0.02	\$18.64	\$43.18	\$20.72	
1st	45%	\$15.78	\$0.63	\$0.00	\$0.00	\$0.63	\$3.47	\$4.21	\$0.32	\$0.50	\$0.20	\$0.15	\$0.02	\$8.87	\$24.65	\$9.50	
2nd	48%	\$16.83	\$0.67	\$0.00	\$0.00	\$0.67	\$3.71	\$4.49	\$0.34	\$0.50	\$0.20	\$0.15	\$0.02	\$9.41	\$26.24	\$10.08	
3rd	51%	\$17.88	\$0.72	\$0.00	\$0.00	\$0.72	\$3.94	\$4.77	\$0.36	\$0.50	\$0.20	\$0.15	\$0.02	\$9.94	\$27.82	\$10.66	
4th	53%	\$18.58	\$0.74	\$0.00	\$0.00	\$0.74	\$4.09	\$4.96	\$0.37	\$0.50	\$0.20	\$0.15	\$0.02	\$10.29	\$28.87	\$11.03	
5th	60%	\$21.04	\$0.84	\$0.20	\$1.00	\$2.04	\$4.63	\$5.61	\$0.42	\$0.50	\$0.20	\$0.15	\$0.02	\$11.53	\$32.57	\$13.57	
6th	65%	\$22.79	\$0.91	\$0.20	\$1.00	\$2.11	\$5.02	\$6.08	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$12.43	\$35.22	\$14.54	
7th	70%	\$24.54	\$0.98	\$0.20	\$1.00	\$2.18	\$5.40	\$6.55	\$0.49	\$0.50	\$0.20	\$0.15	\$0.02	\$13.31	\$37.85	\$15.49	
*8A	80%	\$28.05	\$1.12	\$0.20	\$1.00	\$2.32	\$6.18	\$7.48	\$0.56	\$0.50	\$0.20	\$0.15	\$0.02	\$15.09	\$43.14	\$17.41	
**8B	85%	\$29.80	\$1.19	\$0.20	\$1.00	\$2.39	\$6.56	\$7.95	\$0.60	\$0.50	\$0.20	\$0.15	\$0.02	\$15.98	\$45.78	\$18.37	

Journeyman OT Wage: \$36.81

Journeyman Doubletime Wage: \$49.08

*** 8A (80%)** applies to apprentices indentured **AFTER** May 1 2014
**** 8B (85%)** applies to apprentices indentured **BEFORE** May 1, 2014

*****Apprentice wages will not increase past the Area's journeyman rates for privately funded projects.*****

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Carpet, Linoleum, Hardwood and Tile Layers Local 1310

Wage & Fringe Benefit Rates

Effective May 1, 2020

Southern Illinois Area C - Commercial

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Skill Level	% of Jrny	Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$24.54	\$0.98	\$0.10	\$1.00	\$2.08	\$7.72	\$9.35	\$0.70	\$0.50	\$0.20	\$0.15	\$0.02	\$18.64	\$43.18	\$20.72
1st	45%	\$15.78	\$0.63	\$0.00	\$0.00	\$0.63	\$3.47	\$4.21	\$0.32	\$0.50	\$0.20	\$0.15	\$0.02	\$8.87	\$24.65	\$9.50
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**8B	85%	\$29.80	\$1.19	\$0.20	\$1.00	\$2.39	\$6.56	\$7.95	\$0.60	\$0.50	\$0.20	\$0.15	\$0.02	\$15.98	\$45.78	\$18.37

Journeyman OT Wage: \$36.81

Journeyman Doubletime Wage: \$49.08

Southern Illinois Area C - Residential

These amounts are Included in Wage & Deducted AFTER taxes							Employer Contribution Amounts									
Skill Level	% of Jrny	Wage	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	FJTF	FIAF	CITF	NFWC	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$22.78	\$0.91	\$0.10	\$1.00	\$2.01	\$7.72	\$9.35	\$0.70	\$0.50	\$0.20	\$0.15	\$0.02	\$18.64	\$41.42	\$20.65
1st	45%	\$15.78	\$0.63	\$0.00	\$0.00	\$0.63	\$3.47	\$4.21	\$0.32	\$0.50	\$0.20	\$0.15	\$0.02	\$8.87	\$24.65	\$9.50
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5th	60%	\$21.04	\$0.84	\$0.20	\$1.00	\$2.04	\$4.63	\$5.61	\$0.42	\$0.50	\$0.20	\$0.15	\$0.02	\$11.53	\$32.57	\$13.57
6th	65%	\$22.79	\$0.91	\$0.20	\$1.00	\$2.11	\$5.02	\$6.08	\$0.46	\$0.50	\$0.20	\$0.15	\$0.02	\$12.43	\$35.22	\$14.54
7th	70%	\$24.54	\$0.98	\$0.20	\$1.00	\$2.18	\$5.40	\$6.55	\$0.49	\$0.50	\$0.20	\$0.15	\$0.02	\$13.31	\$37.85	\$15.49
*8A	80%	\$28.05	\$1.12	\$0.20	\$1.00	\$2.32	\$6.18	\$7.48	\$0.56	\$0.50	\$0.20	\$0.15	\$0.02	\$15.09	\$43.14	\$17.41
**8B	85%	\$29.80	\$1.19	\$0.20	\$1.00	\$2.39	\$6.56	\$7.95	\$0.60	\$0.50	\$0.20	\$0.15	\$0.02	\$15.98	\$45.78	\$18.37

Journeyman OT Wage: \$34.17

Journeyman Doubletime Wage: \$45.56

* **8A (80%)** applies to apprentices indentured **AFTER** May 1 2014

** **8B (85%)** applies to apprentices indentured **BEFORE** May 1, 2014

******Apprentice wages will not increase past the Area's journeyman rates for privately funded projects.******