

**Appendix C - Schedule of wages**  
**REVISED 2/3/20**

**LABORERS' LOCAL 660- SITE IMPROVEMENT ASSOCIATION**  
 Counties of St. Charles, Lincoln, Montgomery, Warren (St. Charles, L-M-W)  
 Clark, Knox, Lewis, Marion, Pike, Ralls, Scotland, and Shelby (Eight Counties), State of Missouri  
 Local 660 Ph: 636-946-8766 or 636-724-5733

Effective Date / Type of Laborer	Hourly Wage Rate	Deduction FROM Hourly Wage Rate			Fringe Benefits Paid by Employer in ADDITION to Hourly Wage Rate			Total Package	Notes
		Vacation Amount	Supplemental Dues Amount	Welfare	Pension	Training and Appr.	SAF		
General Laborer: Building/Heavy/Site Improvement St. Charles, Lincoln, Montgomery, Warren	\$34.33		**	\$7.10	\$8.65	\$0.82	\$ 0.17	\$48.07	
General Laborer: Highway St. Charles County	\$34.33		**	\$7.10	\$8.65	\$0.82	\$ 0.17	\$48.07	
Residential Laborer Lincoln, Montgomery, Warren	\$32.91		**	\$7.10	\$8.65	\$0.82	\$ 0.17	\$47.65	
Residential Laborer St. Charles County	\$27.82		*	\$7.10	\$6.15			\$40.87	
Residential Laborer Lincoln, Montgomery, Warren	\$27.12		*	\$7.10	\$6.15			\$40.37	
Residential Laborers' Helper St. Charles County	\$20.45		*	\$7.10	\$5.90			\$33.45	
Residential Laborer Lincoln, Montgomery, Warren	\$19.95		*	\$7.10	\$5.90			\$32.95	
<b>Building - Eight Counties</b>									
3/2/2020 General Laborer	\$24.96		**	\$7.10	\$6.65	\$0.82	\$ 0.15	\$38.68	
1st Semi-Skilled Laborer	\$26.96		**	\$7.10	\$6.65	\$0.82	\$ 0.15	\$41.68	
2nd Semi-Skilled Laborer	\$25.96		**	\$7.10	\$6.65	\$0.82	\$ 0.15	\$40.68	
3/2/2020 Residential Laborer	\$20.12		**	\$7.10	\$6.40	\$0.82	\$ 0.15	\$34.59	
Heavy-Highway - Site Improvement Assn - Eight Counties General Laborer	\$30.75		**	\$7.10	\$8.65	\$0.82	\$ 0.15	\$45.47	

\*Supplemental Dues - 2.5% of gross wages (taxable income).

\*\*Supplemental Dues - 3.5% of gross wages (taxable income).

**Building/Heavy/Highway/Site Improvement Work Wages Increases: (St. Charles, Lincoln, Montgomery, Warren Counties)**

- March 2, 2020 \$1.25 per hour increase (Wages and/or Fringes at Union's option)
- March 1, 2021 \$1.23 per hour increase (Wages and/or Fringes at Union's option)
- March 7, 2022 \$1.20 per hour increase (Wages and/or Fringes at Union's option)
- March 6, 2023 \$1.20 per hour increase (Wages and/or Fringes at Union's option)

**Building Wage Increases - Eight counties:**

- March 2, 2020 \$1.00 per hour increase (Wages and/or Fringes at Union's option)
- March 1, 2021 Increase & rate to be determined (Wages and/or Fringes at Union's option)
- March 7, 2022 Increase & rate to be determined (Wages and/or Fringes at Union's option)
- March 6, 2023 Increase & rate to be determined (Wages and/or Fringes at Union's option)

**Site-Heavy-Highway -Eight counties:**

- May 4, 2020 \$1.12 per hour increase (Wages and/or Fringes at Union's option)
- May 3, 2021 \$1.12 per hour increase (Wages and/or Fringes at Union's option)
- May 2, 2022 \$1.08 per hour increase (Wages and/or Fringes at Union's option)
- May 1, 2023 \$1.08 per hour increase (Wages and/or Fringes at Union's option)

**Construction Industry Laborers Fringe Benefit Funds**

Wilson - McShane Corp  
 3100 Broadway Street, Suite 805  
 Kansas City, MO 64111  
 816-777-2669 CILFUNDS.com