# SAFETY FORUM SEPT 2024 •



**Don Wilson** Chief Client Officer SafeStart

## **Behavior Safety and Workplace Fatigue**

Studies have shown a direct correlation between fatigue and a higher incidence of accidents and near-misses on construction sites. This includes falls, equipment-related accidents, and injuries from manual handling tasks. Identifying impairment can save a worker's life.



**Hope Abramov** Labor Law Attorney Thompson Coburn

### **Legal Implications of Legalized Marijuana**

Employers must navigate these conflicting regulations, particularly when operating in multiple states. Regardless of legalization, safety remains the top priority. Workers in safety-sensitive roles, like those in construction, must understand that impairment of any kind can have serious consequences. OSHA says employers still have to obey General Duty Clause.

# LET'S TALK FATIGUE, BEHAVIOR, & POLICIES: 2 SESSIONS

Topics Covered:

I. Behavioral Based Safety Program (SafeStart)

II. Legal Implications of Legalized Cannabis

Register at SLCCC.NET/EVENTS

Owner: Comp Assoc: \$75 NM Owner: \$75 NM Assoc: \$95 Retired/Student: \$50



# ST. LOUIS COUNCIL OF CONSTRUCTION CONSUMERS

It's crucial to attend this Forum for staying informed about the evolving landscape of workplace safety.

As marijuana legalization spreads, it's essential for both employers and employees to understand how it may impact job performance, safety protocols, and overall workplace dynamics. Employers need to be equipped with knowledge about the potential effects of marijuana on cognitive and motor functions, as well as the legal implications for workplace policies. Fatigue is also increasingly impacting our workforce and jeopardizing worker's safety.

SafeStart is a program to address workers' behavior, mindset and overall health. Employers will want to learn more about the legal implications of marijuana usage. Join us as we unpack these critical issues affecting our safety environment today.

REGISTRATION IS NOW OPEN

SEPTEMBER

7:30 AM - 10:30 AM

Holiday Inn St. Louis SW 10709 Watson Rd St. Louis, MO 63127