

The St. Louis Council of Construction Consumers Diversity Committee invites you to nominate a

## "Minority/Woman/Disadvantaged Business Enterprise of the Year"

M/W/DBE OF THE YEAR AWARD: Please nominate a Minority, Woman, or Disadvantaged Business Enterprise (DBE) firm or supplier for excellence based on their understanding and efforts to apply one of the construction industry's best practices. Please choose one of the following three best practice options validated by the Construction Industry Institute (CII):

CII BEST PRACTICES		
Lessons Learned	See additional pages for criteria.	
Partnering		
Team Building		

### DUE: MONDAY, JANUARY 13, 2025 @ NOON to info@slc3.org

For more information on Best Practices, please contact the Council office or see the Council's website @ slccc.net (You may nominate your own organization or another organization.

Please do not attach more than THREE (3) additional pages. Max 500 words.) Please provide specific examples.

#### **SUBMISSION**

Organization Name	Phone/Email	Web Address
Business Type (check all that apply)	Nominated Name/Phone/Email:	Affiliation to Nominee:

Award nominations <u>MUST</u> be submitted by MONDAY, JANUARY 13, 2025. Winners will be announced at the SLC3 AEC Show Me Awards on MARCH 26, 2025. Please submit your nomination form and response to <u>info@slc3.org</u>. For questions regarding this nomination or the event, call the SLC3 office at 636.394.6200.

SPONSORSHIP: If interested in sponsoring this Award, please contact Lydia Meyer at <a href="Lydia@slc3.org">Lydia@slc3.org</a>. Sponsorship is \$500 with sponsor recognition included on the invitation, program, and announced at the event.

By submitting this award nomination, participants in the project agree and understand that award application materials and winner presentation may be used by the St. Louis Council of Construction Consumers for educational and promotional purposes, including the news media and the SLC3 website unless the SLC3 is otherwise notified.



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#### 9. Lessons Learned

A critical element in the management of institutional knowledge, an effective Lessons Learned program will facilitate the continuous improvement of processes and procedures and provide a direct advantage in an increasingly competitive industry.

- 1. How were the Lessons Learned concept introduced and implemented? What was the process?
- 2. What was the formalized program and how did senior level management support it?
- 3. How were Lessons Learned from previous projects identified, tracked and implemented in the pre-project planning phase for this project?
- 4. What stakeholders were involved in reviewing the Lessons Learned that impacted this project? Owner, Engineer/Architect, Contractors, Subcontractors?
- 5. How did Lessons Learned impact the project work scope development?
- 6. How did project management handle lessons learned and utilize them to improve this project?
- 7. How were any legal issues addressed regarding documentation of mistakes or better methods of execution that could also result in providing formalized documentation for claims?
- 8. Discuss metrics gained from the program due to utilizing lessons learned from previous projects.
- 9. Define how lessons learned from this project will be utilized for continuous improvement.

Please provide your information below:



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#### ☐ 11. Partnering

A long-term commitment between two or more organizations as in an alliance or it may be applied to a shorter period of time such as the duration of a project. The purpose of partnering is to achieve specific business objectives by maximizing the effectiveness of each participant's resources.

- 1. Describe the owner's preparation and planning in the Partnering process.
  - What were the owner's business drivers for partnering?
  - Did the owner identify competency gaps that needed filling?
  - At what point was the decision made to partner (i.e. during the project or in advance)?
  - What levels within the owner organization and ultimately in the Partner company were involved in the process?
- 2. Describe the evaluation process to select the partner company.
  - Was a selection team chartered?
  - Were selection criteria established?
- 3. Describe the partnering relationship
  - What was the process for building trust?
  - Were metrics developed?
  - Was a risk/reward system established?
  - Describe some win-win project objectives and success criteria.
  - Was a dispute resolution plan formed?
- 4. Describe the results in the partnering relationship
  - When did the relationship begin?
  - Were there previous jobs between the owner and partnering company?
  - What has the impact been on total project cost, schedule and/or safety?
- 5. How did the Partnering address issues as they developed during the project?
- 6. What role did the Partnering play in the development of the work processes for the project?
- 7. What were the benefits by utilizing Partnering for this project?

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#### ☐ 16. Team Building

A project-focused process that builds and develops shared goals, interdependence, trust and commitment, and accountability among team members and that seeks to improve team members' problem-solving skills.

- 1. What was the team building process that you employed?
- 2. Who was involved in the team and how did they impact the project?
- 3. What characteristics of this project made team building a critical element of success?
- 4. What barriers or obstacles were encountered in implementing the team building concept and how were they addressed?
- 5. What issues were identified during the project that the team reviewed and addressed? How did this affect the overall project?
- 6. What benefits did the project achieve because of the team effort and what experience was gained that will be implemented on future projects?
- 7. What were the key performance indicators and cost benefits on the project because of the Team Building approach?

Please provide your information below:	