



CALL FOR ENTRY

SLC3 SHOW ME AWARDS - SUBMISSIONS DUE: FEBRUARY 6, 2026 - EVENT DATE: APRIL 8, 2026

Please download the submission forms at slccc.net to learn more about each award and follow the submission instructions. An invite and sponsorship details will be coming in January 2026!

COMPANY AWARDS

Business Enterprise | Contractor of the Year | Design Firm of the Year | Health and Safety | Heritage and Conservation Project | Innovation in Construction Technology | Innovation in Design Technology | Subcontractor of the Year | Inclusive Business Excellence | Outstanding Construction Project \$10-\$20 Million | Outstanding Construction Project Less than \$10 Million | Outstanding Construction Project Over \$20 Million | Outstanding Subcontractor Project \$10-\$20 Million | Outstanding Subcontractor Project Less than \$10 Million | Outstanding Subcontractor Project Over \$20 Million

INDIVIDUAL AWARDS

Leadership | Rising Star | Volunteer of the Year | Ambassador of the Year

Event Details

April 8, 2026 | Hilton Frontenac - Ambassadeur Ballroom | 5:00-8:30 pm
1335 S. Lindbergh Blvd., St. Louis, MO 63131
Questions: Contact info@slc3.org or 636-934-6200



SLC3 SHOW ME AWARDS

“BUSINESS ENTERPRISE AWARD”

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

Enterprise of the Year Award

The **Enterprise of the Year Award** recognizes an outstanding organization within the Architecture, Engineering, and Construction (AEC) industry that exemplifies excellence in performance, leadership, and community impact. This award honors an enterprise that has demonstrated meaningful growth, innovation, and a commitment to advancing both the industry and the communities it serves.

Eligible organizations may be recognized for achievements including—but not limited to—strategic expansion, enhanced service offerings, workforce development, operational excellence, sustainability initiatives, and industry leadership. Special consideration is given to enterprises that actively support their communities through philanthropy, mentorship, education, advocacy, or civic engagement.

The Enterprise of the Year sets a benchmark for organizational success by combining business acumen with purpose-driven leadership. Through collaboration, forward-thinking practices, and a dedication to elevating the AEC profession, the recipient represents the strength, resilience, and future of our industry.

SUBMISSION INFORMATION

SUBMITTED BY	ORGANIZATION DETAILS	CONTACT INFO
Name	Full Name	Work
Role	Services:	Email
SLC3 Membership Type/Status:	Principal Contact:	Email

SLC3 AEC SHOW ME AWARDS – APRIL 8, 2026

ST. LOUIS COUNCIL OF CONSTRUCTION CONSUMERS

301 Sovereign Court | Suite 101 | Ballwin, MO 63011 | info@slc3.org | slccc.net



ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @NOON

Please provide the Awards Selection Committee with a response to the following criteria for consideration. Note that we will determine the finalists, who will be announced before the event. The winner is to be announced at the Awards Gala. Responses need to match the criteria. Provide examples and supporting information for the criteria requests. All criteria are weighted, and the highest-scoring submission will be the winner. Finalists will be announced and honored.

Criteria:

- Business Growth & Performance
Demonstrated growth, stability, or strategic advancement over the past year(s)
- Innovation & Offerings
Introduction of new services, technologies, processes, or solutions that add value to clients and the industry
- Community & Industry Impact
Meaningful contributions to community development, workforce initiatives, education, or industry advancement
- Leadership & Culture
Commitment to ethical leadership, employee development, inclusion, and organizational excellence
- Industry Engagement
Active participation in the association and leadership within the broader AEC community

Evaluation:

Scoring and Evaluation Process

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

Panel Review: A diverse panel of judges representing different industry perspectives will be used to complete **impartial evaluations**. Highest score will win the award. Nominees will likely be finalists.

Award nominations **MUST** be submitted by **FRIDAY, FEBRUARY 6, 2026**. Please submit your nomination form and response to info@slc3.org. For questions regarding this nomination or the event, call the SLC3 office at 636.394.6200.

SPONSORSHIP: If interested in sponsoring this Award, please contact **REBECCA HALE AT RHALE@SLC3.ORG**. Sponsorship is \$500 with sponsor recognition included on the invitation, program, and announced at the event.

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SLC3 SHOW ME AWARDS

“Contractor of the Year”

The **Contractor of the Year Award** recognizes an outstanding construction contractor that exemplifies excellence in performance, leadership, and industry impact. This award honors a firm that consistently delivers high-quality work, demonstrates strong project management and safety practices, and contributes positively to clients, partners, and the broader AEC community.

Eligible contractors may be recognized for achievements such as exceptional craftsmanship, on-time and on-budget project delivery, workforce development, innovation in construction methods, and a commitment to safety and quality. Consideration is also given to contractors that actively support their communities, invest in their workforce, and engage in industry leadership through mentorship, collaboration, and association involvement.

The Contractor of the Year sets a standard for professionalism, reliability, and integrity—reflecting the values that strengthen the construction industry and elevate the built environment.

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

This award is dedicated to a subcontractor. The SLC3 recognizes a company that continually strives to impact our region through an emphasis on project excellence, workforce development, best safety practices, leadership, material and cost management, and aligns with the mission of the SLC3. The company demonstrates outstanding results, leadership, and regional impact.

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ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @ NOON

Please provide the Owner ONLY Judges with a response to the following criteria questions to be considered. Note, we will determine finalists, which will be announced prior to the event. Winner to be announced at the Awards Gala.

Criteria:

1. Project Excellence

Quality of Work: Demonstrates exceptional craftsmanship, attention to detail, and adherence to specifications.

Innovation: Incorporates cutting-edge techniques, materials, or technologies to deliver superior outcomes.

Timely Completion: Consistently meets or exceeds project deadlines.

Budget Management: Effectively controls costs while delivering high-quality results.

*Please address the above and use examples.

2. Safety Standards

Safety Performance: Maintains an exemplary safety record with low incident rates.

Safety Programs: Implements proactive safety training and initiatives for employees and subcontractors.

*Please address the above and use examples.

3. Business Growth and Operational Success

Revenue Growth: Demonstrates sustainable business growth and profitability.

Client Satisfaction: Earns repeat business and positive feedback from clients.

Operational Efficiency: Shows excellence in project management and resource allocation.

*Please address the above and use examples.

4. Workforce Development and Culture

Employee Development: Invests in training, mentoring, and career growth opportunities.

Diversity and Inclusion: Promotes a diverse and inclusive workplace.

Company Culture: Cultivates a positive, collaborative, and innovative organizational environment.

5. Community and Industry Impact

Community Involvement: Engages in charitable efforts, volunteerism, or projects that benefit local communities.

Industry Advocacy: Actively supports and participates in industry organizations, standards, and events.

*Please address the above and use examples.

6. Leadership and Vision

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Strategic Vision: Demonstrates forward-thinking strategies that position the company as an industry leader.

Ethical Standards: Upholds integrity, accountability, and transparency in all business practices.

Resilience: Successfully navigates challenges, demonstrating adaptability and problem-solving skills.

*Please address the above and use examples.

7. Environmental Sustainability

Eco-Friendly Practices: Incorporates sustainable construction methods and materials.

Commitment to Green Building: Participates in LEED certification or similar environmental standards.

*Please address the above and use examples.

Evaluation:

Scoring and Evaluation Process

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

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SLC3 SHOW ME AWARDS

“2026 Design Firm of the Year”

The **Design Firm of the Year Award** recognizes an exceptional design firm whose work demonstrates excellence, creativity, and leadership across the Architecture, Engineering, and Construction (AEC) industry. This award honors firms specializing in architecture, engineering, interior design, lighting design, landscape architecture, and related disciplines that shape the built environment through innovation, technical expertise, and thoughtful design.

Eligible firms may be recognized for design excellence, successful project delivery, interdisciplinary collaboration, and the ability to balance aesthetics, functionality, sustainability, and performance. Consideration is given to firms that advance industry standards through innovative approaches, emerging technologies, and integrated design solutions.

The award also highlights organizations that invest in talent development, foster inclusive and collaborative cultures, and contribute to their communities and the profession through leadership, mentorship, and industry engagement. The Design Firm of the Year represents the vision, creativity, and technical excellence that elevate the AEC industry and improve the spaces where people live, work, and gather.

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

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Criteria:

1. Approach to Design Projects (20%)

Description: Explain your overall philosophy and approach to design. Highlight how this approach aligns with your company's values and addresses the unique needs of clients.

Key Points to Include:

- Design principles and how they are applied.
- Methods for understanding and exceeding client expectations.
- Incorporation of functionality, aesthetics, and context in designs.

2. Project Processes and Management (15%)

Description: Outline how you plan, manage, and execute design projects efficiently.

Key Points to Include:

- Collaboration strategies with stakeholders (clients, contractors, consultants).
- Quality control and review processes to ensure design excellence.
- Strategies for staying on schedule and within budget.

3. Creativity and Innovation (20%)

Description: Demonstrate how your designs showcase creativity, originality, and innovative problem-solving.

Key Points to Include:

- Unique design elements or creative solutions to complex challenges.
- Use of advanced technologies (e.g., BIM, VR/AR, parametric design).
- Examples of groundbreaking ideas or approaches that push boundaries.

4. Commitment to Sustainable Practices (15%)

Description: Showcase how sustainability is embedded in your design approach.

Key Points to Include:

- Use of sustainable materials and resources.
 - Energy-efficient or low-carbon design strategies.
 - Contributions to LEED or other sustainability certifications.
-

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5. Adherence to Schedule and Budget (10%)

Description: Provide evidence of your ability to deliver projects on time and within budget while maintaining high-quality design standards.

Key Points to Include:

- Examples of successful project delivery.
- Strategies for mitigating delays or cost overruns.
- Testimonials from clients on budget and schedule performance.

6. Awards and Recognitions (10%)

Description: Highlight any accolades, certifications, or industry recognitions your team has received.

Key Points to Include:

- Design awards from reputable organizations.
- Recognition for innovation, sustainability, or technical excellence.
- Inclusion in publications or industry rankings.

7. Areas of Specialty (10%)

Description: Describe the unique expertise or specialization that sets your company apart.

Key Points to Include:

- Focus areas such as healthcare, commercial, infrastructure, or residential design.
- Technical specialties or niche markets served.
- How your specialization delivers added value to clients.

Submission Guidelines

Written Narrative (Maximum 2,000 words): Address each criterion with specific examples, project highlights, and measurable outcomes.

Portfolio: Include high-quality images or renderings of completed projects.

Client Testimonials: Provide quotes or references from satisfied clients.

Supporting Documents: Share awards certificates, sustainability certifications, or other relevant recognitions.

Why This Design Firm (AE/E/A) Deserves Recognition

Each submission will be evaluated for how it demonstrates excellence, innovation, and a meaningful impact on clients, communities, and the industry.

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The winning design firm will embody exceptional creativity, technical skill, and leadership in advancing design excellence.

Evaluation: **Scoring and Evaluation Process**

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

Panel Review: A diverse panel of judges representing different industry perspectives will be used to complete impartial evaluations. Highest score will win the award. Nominees will likely be finalists.

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SLC3 SHOW ME AWARDS

“Health & Safety Award”

Health & Safety Contractor/Subcontractor of the Year Award

The **Health & Safety Contractor/Subcontractor of the Year Award** recognizes a contractor or subcontractor that demonstrates an exceptional commitment to protecting the health, safety, and well-being of its workforce and project partners. This award honors organizations that go beyond compliance to foster a proactive, people-first safety culture across jobsites and operations.

Eligible firms may be recognized for outstanding safety performance, effective training programs, hazard prevention, and the implementation of innovative safety practices or technologies. Consideration is given to organizations that empower employees to take ownership of safety, promote accountability at all levels, and consistently integrate health and safety into daily operations and project planning.

The recipient of this award sets a standard for leadership and excellence in jobsite safety—demonstrating that a strong safety culture is fundamental to quality, productivity, and long-term success in the construction industry.

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

SUBMISSION INFORMATION

Name of Company Nominee	Safety Leader Contact/Title	Phone/Email
Name of Person Submitting	Title	Phone/Email
Recent Recognitions for Health & Safety	Safety Organizations Memberships?	Interested in sharing in a future Health & Safety Forum?

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Evaluation Criteria

Nominees will be evaluated on demonstrated excellence in the following areas:

1. Safety Performance & Results

- Strong safety record over the past 12–36 months
- Use of measurable indicators such as TRIR, DART, EMR, or other relevant metrics
- Demonstrated reduction in incidents, near misses, or safety-related risks

2. Safety Leadership & Culture

- Visible leadership commitment to health and safety at all levels of the organization
- Empowerment of employees to identify hazards, stop work when necessary, and participate in safety planning
- Evidence of a proactive, prevention-focused safety culture beyond minimum compliance

3. Training & Workforce Engagement

- Comprehensive safety training programs, orientations, and ongoing education
- Engagement of field personnel, supervisors, and management in safety initiatives
- Inclusion of subcontractors, partners, or suppliers in safety expectations and practices

4. Innovation & Best Practices

- Implementation of innovative safety practices, technologies, or processes
- Use of leading indicators, job hazard analyses, safety observations, or predictive tools
- Continuous improvement efforts that enhance jobsite health and safety

5. Health, Wellness & Risk Prevention

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- Programs addressing physical health, mental well-being, ergonomics, or fatigue management
- Focus on hazard prevention, job planning, and safe work methods
- Integration of health and safety into project planning and execution

6. Industry & Community Impact

- Sharing of safety best practices within the organization, association, or industry
- Participation in safety committees, training initiatives, or industry leadership efforts
- Demonstrated commitment to elevating health and safety standards across the AEC community

Eligibility Notes

- Open to contractors and subcontractors operating within the AEC industry
- Evaluation may consider performance across multiple projects or company-wide programs
- Metrics may be scaled appropriately for firm size and scope of work

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SLC3 SHOW ME AWARDS “HERITAGE AND CONSERVATION PROJECT”

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

This award is dedicated to a designer, contractor, and/or subcontractor. The SLC3 recognizes a Heritage and Conservation Project that is truly Remarkable for the region. We are looking for historic renovation, adaptive reuse, restoration, and renovation projects. This is your time to shine and celebrate a significant project. All complete submissions for this award will be recognized at our Awards ceremony and communications. Please respond to all criteria for consideration. Be the first to receive this award! The project must have been completed within the last 2 years.

SUBMISSION INFORMATION

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Role	Services:	Email
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Criteria:	1. Preservation of Historical Integrity (15) <ul style="list-style-type: none">• Authenticity: Maintains or restores the original architectural features and materials wherever possible.• Cultural Significance: Demonstrates respect for the building's historical or cultural value.
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- Historical Research: Incorporates thorough research into the building's history to guide restoration.

2. Quality of Restoration Work (10)

- Craftsmanship: Showcases exceptional skill in restoring intricate or period-specific details.
- Structural Integrity: Addresses and resolves structural challenges without compromising historical elements.
- Material Selection: Utilizes materials that are historically accurate, durable, and appropriate for the project.
- Provide before and after photos of the exterior and interior.

3. Impact on the Local Community (15)

- Community Engagement: Involves the local community in the project or considers their input during planning.
- Public Accessibility: Enhances the building's usability or accessibility for the local community.
- Economic Revitalization: Contributes to neighborhood improvement or economic development in the area.

4. Sustainable Practices (10)

- Energy Efficiency: Incorporates modern energy-efficient technologies without detracting from historical aesthetics.
- Environmental Responsibility: Adopts sustainable practices, such as recycling materials during demolition and restoration.
- Longevity: Ensures that the restored structure is durable and maintains its relevance over time.

5. Project Execution (15)

- Complexity of Repairs: Successfully addresses significant structural, design, or logistical challenges.
- Budget Management: Demonstrates effective use of resources within the constraints of a significant budget.
- Collaboration: Highlights teamwork between architects, contractors, historians, and other stakeholders.

6. Aesthetic and Functional Transformation (10)

- Visual Appeal: Enhances the building's appearance while staying true to its historical roots.
- Functional Adaptation: Introduces modern functionalities (e.g., for commercial or residential use) without compromising the building's heritage.
- Blend of Old and New: Balances preservation with contemporary design elements, where appropriate.

7. Measurable Outcomes (10)

- Successful Completion: Demonstrates that the project was completed on time and achieved its objectives.
 - Recognition and Usage: Gains attention or acclaim from the local community or industry experts.
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- Positive Impact: Provides evidence of increased building usage, tenant satisfaction, or improved local perception.

8. Local Significance (15)

- Geographic Location: Must be a project completed within the defined local area.
- Cultural Relevance: Highlights the importance of the building to the city's or region's history.
- Preservation Advocacy: Inspires other property owners or developers to prioritize heritage conservation.

Evaluation Process

- ***Submission Requirements:**
 - A detailed project narrative.
 - Before-and-after images of the building.
 - Testimonials from stakeholders or the community.
 - Budget overview and major challenges addressed.

Evaluation:

Scoring and Evaluation Process

Weighted Criteria: The criteria are assessed based on the weight provided. If you are a designer and cannot speak to the construction, please respond from the designer scope. Appropriate weight will be administered.

- **Panel Review:** Includes architects, contractors, and community leaders for a well-rounded evaluation.
 - Highest score will win the award. Nominees will likely be finalists.
-

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SLC3 SHOW ME AWARDS “INCLUSIVE BUSINESS EXCELLENCE”

Exclusive to Minority, Women-Owned and Disadvantaged Businesses

The **Inclusive Business Excellence Award** recognizes a small, disadvantaged, minority-owned, and/or women-owned business within the Architecture, Engineering, and Construction (AEC) industry that has demonstrated resilience, growth, and meaningful impact despite systemic or market challenges.

This award honors organizations that exemplify entrepreneurial excellence, operational strength, and leadership while contributing to a more inclusive and representative AEC industry. Eligible businesses may be recognized for expanding their capabilities, building strong partnerships, creating employment opportunities, and delivering high-quality work that advances industry standards.

Special consideration is given to firms that actively support workforce development, mentorship, community engagement, and supplier diversity—serving as role models for equitable participation and long-term sustainability within the AEC ecosystem.

The recipient of this award represents determination, innovation, and leadership, while helping to broaden access and opportunity across the industry.

The St. Louis Council of Construction Consumers invites you to nominate a corporation, organization, or institution for:

Please complete the nomination form for this award below.

This Form **MUST** accompany your submission.

Please complete this nomination form. Include responses to questions on a separate page. You may supplement your nomination with photos, graphs, and testimonials, but please attach no more than two (2) additional pages. (You may nominate your own organization or another organization.)

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SUBMISSION INFORMATION

Name of Nominee	Organization	Phone/Email
Nominee Submitted by	Company	Phone/Email
Years In Business	Services	Name of Owners/Principals

CRITERIA

ENTRY QUESTIONS:

- Business Growth & Sustainability
Demonstrated progress in revenue, staffing, market presence, or operational capacity
- Industry Contribution & Excellence
Delivery of quality work, professional expertise, and reliability within the AEC marketplace
- Leadership & Ownership Impact
Strong leadership by minority, women, or disadvantaged business owners that drives organizational success
- Community & Workforce Engagement
Commitment to mentorship, workforce development, education, or community investment
- Equity & Inclusion Advancement
Active participation in supplier diversity initiatives, partnerships, or programs that promote inclusion within the industry
- Resilience & Innovation
Ability to adapt, innovate, and thrive amid challenges unique to small or disadvantaged enterprises

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SLC3 SHOW ME AWARDS

“Innovation in Construction Technology”

The **Construction Technology Excellence Award** recognizes a contractor or subcontractor that demonstrates leadership in the effective adoption and implementation of innovative technologies that improve construction operations, safety, quality, and project delivery. This award honors organizations that move beyond trial use to successfully integrate technology into everyday workflows and jobsite practices.

Eligible firms may be recognized for the use of technologies such as construction BIM and VDC, reality capture, drones, field management platforms, automation, robotics, prefabrication and modular construction, data-driven scheduling, wearable technology, or other emerging tools that enhance productivity and coordination. Emphasis is placed on practical application, scalability, and measurable impact on project outcomes.

The recipient of this award sets a standard for how construction technology can drive efficiency, reduce risk, improve collaboration, and elevate performance across the construction industry—demonstrating that innovation is most powerful when it delivers real results in the field.

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

SUBMISSION INFORMATION

SUBMITTED BY	ORGANIZATION DETAILS	CONTACT INFO
Name	Full Name	Work
Role	Services:	Email
SLC3 Membership Type/Status:	Principal Contact:	Email

ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @ NOON

SLC3 AEC SHOW ME AWARDS – April 8, 2026

ST. LOUIS COUNCIL OF CONSTRUCTION CONSUMERS

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Please provide the Awards Selection Committee with a response to the following criteria to be considered. Note, we will determine finalists, which will be announced prior to the event. Winner to be announced at the Awards Gala. Responses need to match the criteria. Provides examples and supporting information to criteria requests. All criteria is weighted and the highest-scoring submission will be the winner. Finalists will be announced and honored.

Criteria: Nominees will be evaluated on demonstrated excellence in the following areas:

1. Proven Technology Adoption (30)

- Successful implementation of construction technologies such as BIM/VDC, reality capture, drones, field management platforms, prefabrication, robotics, automation, wearable tech, or data-driven scheduling
- Evidence that technology is actively used in daily operations or on jobsites—not limited to pilot projects
- Demonstrated scalability across multiple projects or teams

2. Impact on Jobsite Performance (15)

- Measurable improvements in productivity, efficiency, coordination, or quality
- Positive impact on schedule reliability, cost control, or constructability
- Reduction in rework, errors, or delays through technology-enabled processes

3. Integration into Workflows (15)

- Effective integration of technology into existing construction workflows and project delivery methods
- Alignment between field teams, project management, and leadership
- Use of standardized processes, templates, or best practices to ensure consistency

4. Workforce Adoption & Training (10)

- Training programs that support field and office personnel in using new technologies
- Demonstrated buy-in from crews, supervisors, and project teams
- Clear approach to change management that supports long-term adoption

5. Innovation & Continuous Improvement (10)

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- Willingness to refine processes, adopt emerging tools, or improve workflows based on lessons learned
- Use of data, feedback, or performance metrics to evaluate and improve technology use
- Demonstrated commitment to continuous improvement rather than one-time implementation

6. Safety, Risk Reduction & Compliance (10)

- Use of technology to enhance jobsite safety, hazard identification, or risk mitigation
- Integration of technology to support compliance, documentation, or reporting
- Positive impact on safety outcomes or risk management practices

7. Industry Leadership & Knowledge Sharing (10)

- Contribution to advancing construction technology adoption within the industry
- Sharing of best practices through presentations, mentoring, collaboration, or association involvement
- Demonstrated leadership that influences peers, partners, or project teams

Optional Eligibility Notes

- Open to contractors and subcontractors operating within the AEC industry
- Technology implementation must demonstrate results within the past 12–36 months
- Criteria may be scaled to reflect company size and scope of work

Evaluation:

Scoring and Evaluation Process

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

Panel Review: A diverse panel of judges representing different industry perspectives will be used to complete impartial evaluations. Highest score will win the award. Nominees will likely be finalists.

Award nominations **MUST** be submitted by **FRIDAY, FEBRUARY 6, 2026**. Please submit your nomination form and response to info@slc3.org. For questions regarding this nomination or the event, call the SLC3 office at 636.394.6200.

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SPONSORSHIP: If interested in sponsoring this Award, please contact Rebecca Hale at mrhale@slc3.org. Sponsorship is \$500 with sponsor recognition included on the invitation, program, and announced at the event.

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SLC3 SHOW ME AWARDS

“Innovation in Design Technology”

The **Design Technology Excellence Award** recognizes a design firm, team, or organization that demonstrates leadership in the innovative and effective use of technology to enhance design quality, collaboration, and project outcomes within the Architecture, Engineering, and Construction (AEC) industry.

This award honors organizations that go beyond experimentation to successfully adopt, integrate, and scale advanced technologies—such as Building Information Modeling (BIM), digital twins, computational design, 3D printing, virtual and augmented reality, automation, data-driven workflows, and emerging design tools. Emphasis is placed on practical application, industry best practices, and measurable impact on project performance, efficiency, and collaboration.

The recipient sets a benchmark for how technology can be leveraged to improve design processes, foster interdisciplinary coordination, reduce risk, and advance the future of the AEC industry.

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

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SLC3 Membership Type/Status:	Principal Contact:	Email

ENTRY DEADLINE: FRIDAY, FEBRUARY, 2026 @ NOON

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Gala. Responses need to match the criteria. Provides examples and supporting information to criteria requests. All criteria is weighted and the highest-scoring submission will be the winner. Finalists will be announced and honored.

Criteria: Nominees will be evaluated based on excellence in the following areas:

1. Innovation & Technology Adoption (30)

- Effective implementation of advanced design technologies (e.g., BIM, 3D modeling, 3D printing, digital fabrication, AR/VR, parametric or computational design)
- Demonstrated ability to move beyond pilot projects to consistent, scalable use
- Strategic approach to selecting and deploying technology aligned with business and project goals

2. Industry Best Practices & Standards (20)

- Adherence to and advancement of industry standards (e.g., BIM execution plans, interoperability, data governance)
- Integration of technology into established workflows and project delivery methods
- Demonstrated leadership in setting or sharing best practices within the organization or industry

3. Impact on Project Outcomes (20)

- Measurable improvements in efficiency, coordination, quality, accuracy, or risk reduction
- Evidence of improved collaboration across disciplines, teams, or project partners
- Positive impact on cost control, schedules, constructability, or lifecycle performance

4. Collaboration & Integration (10)

- Use of technology to enhance interdisciplinary coordination among architects, engineers, contractors, and owners
- Successful integration of digital tools across teams, consultants, and project stakeholders

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- Demonstrated commitment to open communication and shared digital environments

5. Workforce Development & Change Management (10)

- Training, upskilling, and support for staff adopting new tools and workflows
- Leadership in change management to encourage adoption and continuous improvement
- Development of internal champions, technology standards, or knowledge-sharing systems

6. Innovation Leadership & Industry Influence (10)

- Contribution to the broader AEC industry through thought leadership, presentations, publications, or pilot programs
- Willingness to share lessons learned, challenges, and successes
- Demonstrated influence on advancing digital transformation within the AEC community

Optional Eligibility Notes

- Open to design firms, multidisciplinary teams, or organizations supporting design within the AEC industry
- Technology use must demonstrate real-world application within the past 12–36 months
- Innovation may include tools, processes, or workflows—not just software

Evaluation:	Panel Review: A diverse panel of judges representing different industry perspectives will be used to complete impartial evaluations . Highest score will win the award. Nominees will likely be finalists.
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SPONSORSHIP: If interested in sponsoring this Award, please contact Rebecca Hale at mrhale@slc3.org.

Sponsorship is \$500 with sponsor recognition included on the invitation, program, and announced at the event.

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communications reach local owners, architects, engineers, consultants, program managers, construction managers, suppliers, labor unions etc.

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SLC3 SHOW ME AWARDS “LEADERSHIP EXCELLENCE AWARD”

The **Leadership Excellence Award** honors an individual whose vision, integrity, and influence have made a significant and lasting impact on the Architecture, Engineering, and Construction (AEC) industry. This award recognizes a leader who demonstrates exceptional commitment to organizational success, industry advancement, and the development of people.

Eligible candidates exemplify strong leadership through strategic thinking, effective decision-making, and the ability to inspire teams, peers, and partners. The recipient is recognized for fostering a positive organizational culture, championing innovation, and navigating challenges with resilience and professionalism.

Special consideration is given to leaders who actively contribute beyond their organization—through mentorship, workforce development, community engagement, advocacy, or service to the industry and association. The Leadership Excellence Award celebrates those who lead with purpose, elevate others, and set a standard of excellence that strengthens the AEC profession.

The St. Louis Council of Construction Consumers invites you to nominate a corporation, organization, or institution for:
Please complete the nomination form for this award below.
This Form **MUST** accompany your submission.

Please complete this nomination form. Include responses to questions on a separate page. You may supplement your nomination with photos, graphs, and testimonials, but please attach no more than two (2) additional pages.

SUBMISSION INFORMATION

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Name	Full Name	Work
Role	Services:	Email
SLC3 Membership Type/Status:	Principal Contact:	Email

SLC3 AEC SHOW ME AWARDS – APRIL 8, 2026

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ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @NOON

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Criteria:

- ☐ Vision & Strategic Leadership

Demonstrates clear vision, sound judgment, and the ability to guide organizations or teams toward long-term success

- ☐ People Development & Mentorship

Actively supports professional growth, leadership development, and mentorship within the organization or industry

- ☐ Impact & Results

Achieves measurable outcomes that positively affect the organization, projects, or industry

- ☐ Industry & Community Engagement

Contributes time, expertise, and leadership to industry organizations, community initiatives, or workforce efforts

- ☐ Integrity & Professionalism

Models ethical leadership, accountability, and respect, serving as a role model within the AEC community

Evaluation:

Scoring and Evaluation Process

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

Panel Review: A diverse panel of judges representing different industry perspectives will be used to complete impartial evaluations. Highest score will win the award. Nominees will likely be finalists.

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SLC3 SHOW ME AWARDS “OUTSTANDING CONSTRUCTION PROJECT \$10-\$20 MILLION”

The **Construction Project of the Year Award** recognizes an outstanding construction project with a total value \$10-\$20M that exemplifies excellence in execution, collaboration, and impact within the Architecture, Engineering, and Construction (AEC) industry. This award honors projects that demonstrate superior planning, craftsmanship, and management while overcoming complexity, scale, and unique challenges.

Eligible projects may be recognized for exceptional performance in areas such as project delivery, safety, quality, schedule and cost control, innovation, and coordination among owners, designers, contractors, and subcontractors. Consideration is also given to projects that incorporate sustainable practices, advanced construction methods, or innovative technologies to achieve successful outcomes.

The Project of the Year represents the highest standards of professionalism and teamwork, showcasing how effective leadership, collaboration, and technical expertise can deliver landmark projects that positively impact communities and the built environment.

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

This award is intended to recognize a project that truly represents the best of the best. We have developed criteria to meet typical client expectations, as well as the top criteria for an SLC3 Construction Project of the Year. What a great way to get your project recognized by being honored for this award!

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ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @NOON

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Criteria:

1. Award Criteria for Outstanding Construction Project of the Year Innovation and Creativity (20%)

Description: Demonstrates innovative approaches to design, engineering, or construction that solved challenges or advanced industry practices.

Examples of Achievement:

- Use of cutting-edge technologies (e.g., BIM, 3D printing).
- Creative problem-solving approaches to meet unique project needs.
- Development of sustainable or energy-efficient solutions.

2. Impact on the Community (20%)

Description: The project's contribution to the local or regional community through economic, environmental, or social benefits.

Examples of Achievement:

- Creation of jobs or boosting local economies.
- Enhancing community infrastructure or quality of life.
- Aligning with or exceeding environmental or social responsibility standards.

3. Safety and Risk Management (15%)

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Description: Exemplifies exceptional safety performance and innovative risk management during construction.

Examples of Achievement:

- Maintaining zero safety incidents (CII Best Practice)
- Implementing proactive measures to mitigate risks.
- Promoting a safety culture among all stakeholders.

4. Project Management Excellence (15%)

Description: Superior project planning, organization, and execution, demonstrating efficiency and effectiveness.

Examples of Achievement:

- Completion ahead of schedule or under budget.
- Managing unexpected challenges effectively.
- Achieving high levels of client satisfaction.

5. Design and Aesthetic Quality (10%)

Description: A visually impressive and functional project that contributes to architectural excellence.

Examples of Achievement:

- Unique design elements that blend form and function.
- Harmonizing the structure with its environment.
- Recognition from architects, engineers, or other design experts.

6. Sustainability and Environmental Stewardship (10%)

Description: Demonstrates a commitment to sustainable practices and minimal environmental impact.

Examples of Achievement:

- LEED certification or similar recognitions.
- Incorporation of green technologies or renewable resources.
- Waste reduction or recycling efforts.

7. Challenges Overcome (10%)

Description: Exceptional ability to overcome significant technical, logistical, or environmental challenges.

Examples of Achievement:

- Successfully addressing adverse weather, site conditions, or unexpected hurdles.
- Resolving conflicts among stakeholders while maintaining progress.
- Innovation in adapting to challenges.

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Why This Project is Outstanding? Summarize this for us please as an Executive Summary.
Note: we will highlight all projects submitted to our entire mailing list. It's worth the effort!

Ex. The project stands out because it exemplifies excellence across multiple criteria, setting new standards for the construction industry. It reflects a holistic approach to modern construction by combining technical mastery, community focus, sustainability, and innovative problem-solving.

Evaluation:

Scoring and Evaluation Process

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

Panel Review: A diverse panel of judges representing different industry perspectives will be used to complete impartial evaluations. Highest score will win the award. Nominees will likely be finalists.

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SLC3 SHOW ME AWARDS

“OUTSTANDING CONSTRUCTION PROJECT LESS THAN \$10 MILLION”

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

This award is intended to recognize a project that truly represents the best of the best. We have developed criteria to meet typical client expectations, as well as the top criteria for an SLC3 Construction Project of the Year. What a great way to get your project recognized by being honored for this award!

SUBMISSION INFORMATION

SUBMITTED BY	ORGANIZATION DETAILS	CONTACT INFO
Name	Full Name	Work
Role	Services:	Email
SLC3 Membership Type/Status:	Principal Contact:	Email

ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @NOON

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Criteria:

1. Award Criteria for Outstanding Construction Project of the Year Innovation and Creativity (25%)

Description: Demonstrates innovative approaches to design, engineering, or construction that solved challenges or advanced industry practices.

Examples of Achievement:

- Use of cutting-edge technologies (e.g., BIM, 3D printing).
- Creative problem-solving approaches to meet unique project needs.
- Development of sustainable or energy-efficient solutions.

2. Impact on the Community (20%)

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Description: The project's contribution to the local or regional community through economic, environmental, or social benefits.

Examples of Achievement:

- a. Creation of jobs or boosting local economies.
- b. Enhancing community infrastructure or quality of life.
- c. Aligning with or exceeding environmental or social responsibility standards.

3. Safety and Risk Management (20%)

Description: Exemplifies exceptional safety performance and innovative risk management during construction.

Examples of Achievement:

- Maintaining zero safety incidents (CII Best Practice)
- Implementing proactive measures to mitigate risks.
- Promoting a safety culture among all stakeholders.

4. Project Management Excellence (15%)

Description: Superior project planning, organization, and execution, demonstrating efficiency and effectiveness.

Examples of Achievement:

- Completion ahead of schedule or under budget.
- Managing unexpected challenges effectively.
- Achieving high levels of client satisfaction.

5. Design and Aesthetic Quality (10%)

Description: A visually impressive and functional project that contributes to architectural excellence.

Examples of Achievement:

- Unique design elements that blend form and function.
- Harmonizing the structure with its environment.
- Recognition from architects, engineers, or other design experts.

6. Sustainability and Environmental Stewardship (10%)

Description: Demonstrates a commitment to sustainable practices and minimal environmental impact.

Examples of Achievement:

- LEED certification or similar recognitions.
- Incorporation of green technologies or renewable resources.
- Waste reduction or recycling efforts.

7. Challenges Overcome (10%)

Description: Exceptional ability to overcome significant technical, logistical, or environmental challenges.

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Examples of Achievement:

Successfully addressing adverse weather, site conditions, or unexpected hurdles.
Resolving conflicts among stakeholders while maintaining progress.
Innovation in adapting to challenges.

**Why This Project is Outstanding? Summarize this for us please as an Executive Summary.
Note: we will highlight all projects submitted to our entire mailing list. It's worth the effort!**

Ex. The project stands out because it exemplifies excellence across multiple criteria, setting new standards for the construction industry. It reflects a holistic approach to modern construction by combining technical mastery, community focus, sustainability, and innovative problem-solving.

Evaluation:

Scoring and Evaluation Process

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

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SLC3 SHOW ME AWARDS

“OUTSTANDING CONSTRUCTION PROJECT OVER \$20 MILLION”

The **Construction Project of the Year Award** recognizes an outstanding construction project with a total value exceeding **\$20+ million** that exemplifies excellence in execution, collaboration, and impact within the Architecture, Engineering, and Construction (AEC) industry. This award honors projects that demonstrate superior planning, craftsmanship, and management while overcoming complexity, scale, and unique challenges.

Eligible projects may be recognized for exceptional performance in areas such as project delivery, safety, quality, schedule and cost control, innovation, and coordination among owners, designers, contractors, and subcontractors. Consideration is also given to projects that incorporate sustainable practices, advanced construction methods, or innovative technologies to achieve successful outcomes.

The Project of the Year represents the highest standards of professionalism and teamwork, showcasing how effective leadership, collaboration, and technical expertise can deliver landmark projects that positively impact communities and the built environment.

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

This award is intended to recognize a project that truly represents the best of the best. We have developed criteria to meet typical client expectations, as well as the top criteria for an SLC3 Construction Project of the Year. What a great way to get your project recognized by being honored for this award!

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Criteria:

**1. Award Criteria for Outstanding Construction Project of the Year
Innovation and Creativity (20%)**

Description: Demonstrates innovative approaches to design, engineering, or construction that solved challenges or advanced industry practices.

Examples of Achievement:

- a. Use of cutting-edge technologies (e.g., BIM, 3D printing).
- b. Creative problem-solving approaches to meet unique project needs.
- c. Development of sustainable or energy-efficient solutions.

2. Impact on the Community (15%)

Description: The project's contribution to the local or regional community through economic, environmental, or social benefits.

Examples of Achievement:

- a. Creation of jobs or boosting local economies.
- b. Enhancing community infrastructure or quality of life.
- c. Aligning with or exceeding environmental or social responsibility standards.

3. Safety and Risk Management (15%)

Description: Exemplifies exceptional safety performance and innovative risk management during construction.

Examples of Achievement:

- Maintaining zero safety incidents (CII Best Practice)
- Implementing proactive measures to mitigate risks.
- Promoting a safety culture among all stakeholders.

4. Project Management Excellence (15%)

Description: Superior project planning, organization, and execution, demonstrating efficiency and effectiveness.

Examples of Achievement:

- Completion ahead of schedule or under budget.
- Managing unexpected challenges effectively.
- Achieving high levels of client satisfaction.

5. Design and Aesthetic Quality (15%)

Description: A visually impressive and functional project that contributes to architectural excellence.

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Examples of Achievement:

Unique design elements that blend form and function.
Harmonizing the structure with its environment.
Recognition from architects, engineers, or other design experts.

6. Sustainability and Environmental Stewardship (10%)

Description: Demonstrates a commitment to sustainable practices and minimal environmental impact.

Examples of Achievement:

LEED certification or similar recognitions.
Incorporation of green technologies or renewable resources.
Waste reduction or recycling efforts.

7. Challenges Overcome (10%)

Description: Exceptional ability to overcome significant technical, logistical, or environmental challenges.

Examples of Achievement:

Successfully addressing adverse weather, site conditions, or unexpected hurdles.
Resolving conflicts among stakeholders while maintaining progress.
Innovation in adapting to challenges.

Why This Project is Outstanding? Summarize this for us please as an Executive Summary.

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Ex. The project stands out because it exemplifies excellence across multiple criteria, setting new standards for the construction industry. It reflects a holistic approach to modern construction by combining technical mastery, community focus, sustainability, and innovative problem-solving.

Evaluation:

Scoring and Evaluation Process

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

Panel Review: A diverse panel of judges representing different industry perspectives will be used to complete impartial evaluations. Highest score will win the award. Nominees will likely be finalists.

Award nominations **MUST** be submitted by **FRIDAY, FEBRUARY 6, 2026**. Please submit your nomination form and response to info@slc3.org. For questions regarding this nomination or the event, call the SLC3 office at 636.394.6200.

SPONSORSHIP: If interested in sponsoring this Award, please contact Rebecca Hale at rhaele@slc3.org.

Sponsorship is \$500, with sponsor recognition on the invitation and program and announced at the event.

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communications reach local owners, architects, engineers, consultants, program managers, construction managers, suppliers, labor unions etc.

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SLC3 SHOW ME AWARDS

“OUTSTANDING SUBCONTRACTOR PROJECT \$10 - \$20 MILLION”

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

The **OUTSTANDING SUBCONTRACTOR PROJECT AWARD** recognizes an outstanding construction project with the above value range that exemplifies excellence in execution, collaboration, and impact within the Architecture, Engineering, and Construction (AEC) industry. This award honors projects that demonstrate superior planning, craftsmanship, and management while overcoming complexity, scale, and unique challenges.

Eligible projects may be recognized for exceptional performance in areas such as project delivery, safety, quality, schedule and cost control, innovation, and coordination among owners, designers, contractors, and subcontractors. Consideration is also given to projects that incorporate sustainable practices, advanced construction methods, or innovative technologies to achieve successful outcomes.

The Project of the Year represents the highest standards of professionalism and teamwork, showcasing how effective leadership, collaboration, and technical expertise can deliver landmark projects that positively impact communities and the built environment.

SUBMISSION INFORMATION

SUBMITTED BY	ORGANIZATION DETAILS	CONTACT INFO
Name	Full Name	Work
Role	Services:	Email
SLC3 Membership Type/Status:	Principal Contact:	Email

ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @NOON

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Criteria:

1. Award Criteria for Outstanding Construction Project of the Year Innovation and Creativity (25%)

Description: Demonstrates innovative approaches to design, engineering, or construction that solved challenges or advanced industry practices.

Examples of Achievement:

- a. Use of cutting-edge technologies (e.g., BIM, 3D printing).
- b. Creative problem-solving approaches to meet unique project needs.
- c. Development of sustainable or energy-efficient solutions.

2. Impact on the Community (20%)

Description: The project's contribution to the local or regional community through economic, environmental, or social benefits.

Examples of Achievement:

- a. Creation of jobs or boosting local economies.
- b. Enhancing community infrastructure or quality of life.
- c. Aligning with or exceeding environmental or social responsibility standards.

3. Safety and Risk Management (20%)

Description: Exemplifies exceptional safety performance and innovative risk management during construction.

Examples of Achievement:

- Maintaining zero safety incidents (CII Best Practice)
- Implementing proactive measures to mitigate risks.
- Promoting a safety culture among all stakeholders.

4. Project Management Excellence (15%)

Description: Superior project planning, organization, and execution, demonstrating efficiency and effectiveness.

Examples of Achievement:

- Completion ahead of schedule or under budget.
- Managing unexpected challenges effectively.
- Achieving high levels of client satisfaction.

5. Design and Aesthetic Quality (10%)

Description: A visually impressive and functional project that contributes to architectural excellence.

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Examples of Achievement:

Unique design elements that blend form and function.
Harmonizing the structure with its environment.
Recognition from architects, engineers, or other design experts.

6. Sustainability and Environmental Stewardship (10%)

Description: Demonstrates a commitment to sustainable practices and minimal environmental impact.

Examples of Achievement:

LEED certification or similar recognitions.
Incorporation of green technologies or renewable resources.
Waste reduction or recycling efforts.

7. Challenges Overcome (10%)

Description: Exceptional ability to overcome significant technical, logistical, or environmental challenges.

Examples of Achievement:

Successfully addressing adverse weather, site conditions, or unexpected hurdles.
Resolving conflicts among stakeholders while maintaining progress.
Innovation in adapting to challenges.

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Evaluation:

Scoring and Evaluation Process

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

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SLC3 SHOW ME AWARDS

“OUTSTANDING SUBCONTRACTOR PROJECT LESS THAN \$10 MILLION”

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Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

SUBMISSION INFORMATION

SUBMITTED BY	ORGANIZATION DETAILS	CONTACT INFO
Name	Full Name	Work
Role	Services:	Email
SLC3 Membership Type/Status:	Principal Contact:	Email

ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @NOON

SLC3 AEC SHOW ME AWARDS – April 8, 2026

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Criteria:

1. Award Criteria for Outstanding Construction Project of the Year Innovation and Creativity (25%)

Description: Demonstrates innovative approaches to design, engineering, or construction that solved challenges or advanced industry practices.

Examples of Achievement:

- a. Use of cutting-edge technologies (e.g., BIM, 3D printing).
- b. Creative problem-solving approaches to meet unique project needs.
- c. Development of sustainable or energy-efficient solutions.

2. Impact on the Community (20%)

Description: The project's contribution to the local or regional community through economic, environmental, or social benefits.

Examples of Achievement:

- a. Creation of jobs or boosting local economies.
- b. Enhancing community infrastructure or quality of life.
- c. Aligning with or exceeding environmental or social responsibility standards.

3. Safety and Risk Management (20%)

Description: Exemplifies exceptional safety performance and innovative risk management during construction.

Examples of Achievement:

- Maintaining zero safety incidents (CII Best Practice)
- Implementing proactive measures to mitigate risks.
- Promoting a safety culture among all stakeholders.

4. Project Management Excellence (15%)

Description: Superior project planning, organization, and execution, demonstrating efficiency and effectiveness.

Examples of Achievement:

- Completion ahead of schedule or under budget.
- Managing unexpected challenges effectively.
- Achieving high levels of client satisfaction.

5. Design and Aesthetic Quality (10%)

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Description: A visually impressive and functional project that contributes to architectural excellence.

Examples of Achievement:

- Unique design elements that blend form and function.
- Harmonizing the structure with its environment.
- Recognition from architects, engineers, or other design experts.

6. Sustainability and Environmental Stewardship (10%)

Description: Demonstrates a commitment to sustainable practices and minimal environmental impact.

Examples of Achievement:

- LEED certification or similar recognitions.
- Incorporation of green technologies or renewable resources.
- Waste reduction or recycling efforts.

7. Challenges Overcome (10%)

Description: Exceptional ability to overcome significant technical, logistical, or environmental challenges.

Examples of Achievement:

- Successfully addressing adverse weather, site conditions, or unexpected hurdles.
- Resolving conflicts among stakeholders while maintaining progress.
- Innovation in adapting to challenges.

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SLC3 SHOW ME AWARDS

“OUTSTANDING SUBCONTRACTOR PROJECT OVER \$20 MILLION”

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SUBMITTED BY	ORGANIZATION DETAILS	CONTACT INFO
Name	Full Name	Work
Role	Services:	Email
SLC3 Membership Type/Status:	Principal Contact:	Email

ENTRY DEADLINE: FRIDAY, JANUARY 16, 2026 @NOON

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Criteria:

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Innovation and Creativity (25%)**

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Examples of Achievement:

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Description: The project's contribution to the local or regional community through economic, environmental, or social benefits.

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Examples of Achievement:

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SLC3 SHOW ME AWARDS “Rising Star”

This award is dedicated to recognizing an outstanding subcontractor. SLC3 honors a company that consistently demonstrates excellence in project delivery while positively impacting our region.

The recipient exemplifies strong leadership through a commitment to workforce development, best-in-class safety practices, effective material and cost management, and overall operational excellence. The company’s work and values align with the mission of SLC3 and reflect measurable results, industry leadership, and meaningful regional impact.

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

SUBMISSION INFORMATION

Name of Nominee	Organization	Phone/Email
Nominee Submitted by:	Company	Phone/Email
Yr Established	Company Gross Revenue 2023	Company Gross Revenue 2022
Key Services	Number of Employees/Contractors	Key Clients

ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @ NOON

Please provide the Awards Selection Committee with a response to the following criteria to be considered. Note, that we will determine finalists, which will be announced before the event. The winner is to be announced at the Awards Gala. Responses need to match the criteria. Provide examples and supporting information to criteria requests. All criteria are weighted, and the highest-scoring submission will be the winner. Finalists will be announced and honored.

Criteria:

1. Project Excellence (15)

- Quality of Work: Demonstrates superior craftsmanship, attention to detail, and adherence to project specifications.

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- Client Satisfaction: Consistently receives positive feedback from clients, including repeat business or referrals.
- Timely Delivery: Successfully completes projects on or ahead of schedule without compromising quality.

2. Business Growth and Performance (15)

- Market Penetration: Achieves significant growth in market share or enters competitive markets effectively.
- Revenue Growth: Shows consistent and substantial year-over-year revenue increases.
- New Project Wins: Successfully secures high-profile or complex projects through competitive bids or recognized expertise.

3. Expertise and Innovation (10)

- Specialized Knowledge: Excels in a particular niche or service area within design or construction.
- Innovative Practices: Introduces new technologies, methodologies, or sustainable practices that set them apart.
- Problem-Solving: Overcomes unique project challenges with creativity and expertise.

4. Leadership and Team Development (10)

- Visionary Leadership: Demonstrates strong leadership with a clear vision for growth and success.
- Team Building: Attracts, develops, and retains top talent, fostering a collaborative and innovative work environment.
- Diversity and Inclusion: Promotes diversity within the team and encourages inclusive practices in hiring and project execution.

5. Customer Focus (5)

- Client Relationships: Builds and maintains strong, trust-based relationships with clients.
- Service Excellence: Goes above and beyond to meet client needs and expectations.
- Flexibility and Responsiveness: Adapts quickly to client feedback and project changes.

6. Community and Industry Impact (15)

- Local Contributions: Positively impacts the local economy through job creation or community engagement.
- Reputation in the Industry: Gains recognition within the industry for quality, innovation, or ethical practices.
- Industry Advocacy: Actively participates in professional organizations or initiatives to advance the industry.

7. Scalability and Sustainability (10)

- Business Model: Operates with a scalable business model that supports sustainable growth.
 - Future-Readiness: Demonstrates readiness to adapt to industry changes or expand into new markets.
-

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- Sustainable Practices: Incorporates environmentally friendly practices into projects and operations.

8. Financial Stability (15)

- Profitability: Achieves steady profits while maintaining quality and competitive pricing.
- Cost Management: Demonstrates financial discipline in managing project budgets and operational expenses.
- Investment in Growth: Reinvests in technology, talent, or equipment to support long-term success.

9. Awards and Recognition (5)

- Peer Recognition: Receives awards or accolades from industry peers or organizations.
- Published Projects: Gains media or industry publication coverage for noteworthy projects or achievements.

10. Vision and Strategic Goals

- Clear Mission: Operates with a defined mission and values that guide its growth and decision-making.
- Strategic Planning: Executes a well-thought-out plan for expansion, diversification, or market leadership.
- Long-Term Potential: Shows promise for becoming a major player in the design or construction industry.

Evaluation Process

- Documentation: Include project portfolios, client testimonials, growth metrics, and case studies to validate claims.
- Judging Panel: Includes experts in business growth, construction, and design to evaluate submissions holistically.
- Weighted Criteria: Higher weight to growth potential and innovation, given the company's emerging status.

Evaluation:

Scoring and Evaluation Process

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

Panel Review: A diverse panel of judges representing different industry perspectives will be used to complete impartial evaluations. Highest score will win the award. Nominees will likely be finalists.

Award nominations **MUST** be submitted by **FRID FRIDAY, FEBRUARY 6, 2026**. Please submit your nomination form and response to info@slc3.org. For questions regarding this nomination or the event, call the SLC3 office at 636.394.6200.

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SLC3 SHOW ME AWARDS “SUBCONTRACTOR OF THE YEAR”

The **Subcontractor of the Year Award** recognizes an exceptional subcontracting firm that demonstrates excellence in performance, leadership, and industry impact within the construction community. This award honors a company that consistently delivers high-quality work while contributing to successful project outcomes through reliability, expertise, and collaboration.

Eligible subcontractors may be recognized for outstanding project execution, strong safety performance, workforce development, effective material and cost management, and the ability to adapt to complex project demands. Consideration is also given to firms that demonstrate leadership within their trade, support their workforce, and align with the mission and values of SLC3.

The Subcontractor of the Year sets a standard for professionalism, accountability, and craftsmanship—playing a critical role in advancing project success and strengthening the region’s construction industry.

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

SUBMISSION INFORMATION

SUBMITTED BY	ORGANIZATION DETAILS	CONTACT INFO
Name	Full Name	Work
Role	Services:	Email
SLC3 Membership Type/Status:	Principal Contact:	Email

ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @NOON

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Criteria:

1. Project Excellence

Quality of Work: Demonstrates exceptional craftsmanship, attention to detail, and adherence to specifications.

Innovation: Incorporates cutting-edge techniques, materials, or technologies to deliver superior outcomes.

Timely Completion: Consistently meets or exceeds project deadlines.

Budget Management: Effectively controls costs while delivering high-quality results.

*Please address the above and use examples.

2. Safety Standards

Safety Performance: Maintains an exemplary safety record with low incident rates.

Safety Programs: Implements proactive safety training and initiatives for employees and subcontractors.

*Please address the above and use examples.

3. Business Growth and Operational Success

Revenue Growth: Demonstrates sustainable business growth and profitability.

Client Satisfaction: Earns repeat business and positive feedback from clients.

Operational Efficiency: Shows excellence in project management and resource allocation.

*Please address the above and use examples.

4. Workforce Development and Culture

Employee Development: Invests in training, mentoring, and career growth opportunities. Concrete examples of professional development.

Company Culture: Cultivates a positive, collaborative, and innovative organizational environment.

5. Community and Industry Impact

Community Involvement: Engages in charitable efforts, volunteerism, or projects that benefit local communities.

Industry Advocacy: Actively supports and participates in industry organizations, standards, and events.

*Please address the above and use examples.

6. Leadership and Vision

Strategic Vision: Demonstrates forward-thinking strategies that position the company as an industry leader.

Ethical Standards: Upholds integrity, accountability, and transparency in all business practices.

Resilience: Successfully navigates challenges, demonstrating adaptability and problem-solving skills.

*Please address the above and use examples.

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7. Environmental Sustainability

Eco-Friendly Practices: Incorporates sustainable construction methods and materials.

Commitment to Green Building: Participates in LEED certification or similar environmental standards.

*Please address the above and use examples.

Evaluation:

Scoring and Evaluation Process

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SPONSORSHIP: If interested in sponsoring this Award, please contact REBECCA HALE AT RHALE@SLC3.ORG If you have an interest, Sponsorship for this award, is \$500 with sponsor recognition included on the invitation, program, and announced at the event.

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Note: By submitting this form and your information, you are granting the SLC3 the right to share your information in its communications as well as with the members of the Awards Committee for evaluation. Any photography or logos may be used in the promotion of our event. Please send us a vector file of your logo along with your submission as well as a house style guide should you have one to share. If you have any questions about the use of your information, please contact Rebecca Hale or Maria DeBellis at info@slc3.org.

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