



SLC3 SHOW ME AWARDS "Rising Star"

This award is dedicated to recognizing an outstanding subcontractor. SLC3 honors a company that consistently demonstrates excellence in project delivery while positively impacting our region. The recipient exemplifies strong leadership through a commitment to workforce development, best-in-class safety practices, effective material and cost management, and overall operational excellence. The company's work and values align with the mission of SLC3 and reflect measurable results, industry leadership, and meaningful regional impact.

Please complete the nomination form for this award below. This Form **MUST** accompany your submission.

SUBMISSION INFORMATION

Name of Nominee	Organization	Phone/Email
Nominee Submitted by:	Company	Phone/Email
Yr Established	Company Gross Revenue 2023	Company Gross Revenue 2022
Key Services	Number of Employees/Contractors	Key Clients

ENTRY DEADLINE: FRIDAY, FEBRUARY 6, 2026 @ NOON

Please provide the Awards Selection Committee with a response to the following criteria to be considered. Note, that we will determine finalists, which will be announced before the event. The winner is to be announced at the Awards Gala. Responses need to match the criteria. Provide examples and supporting information to criteria requests. All criteria are weighted, and the highest-scoring submission will be the winner. Finalists will be announced and honored.

Criteria:

1. Project Excellence (15)

- Quality of Work: Demonstrates superior craftsmanship, attention to detail, and adherence to project specifications.

SLC3 AEC SHOW ME AWARDS – APRIL 8, 2026

ST. LOUIS COUNCIL OF CONSTRUCTION CONSUMERS

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- Client Satisfaction: Consistently receives positive feedback from clients, including repeat business or referrals.
- Timely Delivery: Successfully completes projects on or ahead of schedule without compromising quality.

2. Business Growth and Performance (15)

- Market Penetration: Achieves significant growth in market share or enters competitive markets effectively.
- Revenue Growth: Shows consistent and substantial year-over-year revenue increases.
- New Project Wins: Successfully secures high-profile or complex projects through competitive bids or recognized expertise.

3. Expertise and Innovation (10)

- Specialized Knowledge: Excels in a particular niche or service area within design or construction.
- Innovative Practices: Introduces new technologies, methodologies, or sustainable practices that set them apart.
- Problem-Solving: Overcomes unique project challenges with creativity and expertise.

4. Leadership and Team Development (10)

- Visionary Leadership: Demonstrates strong leadership with a clear vision for growth and success.
- Team Building: Attracts, develops, and retains top talent, fostering a collaborative and innovative work environment.
- Diversity and Inclusion: Promotes diversity within the team and encourages inclusive practices in hiring and project execution.

5. Customer Focus (5)

- Client Relationships: Builds and maintains strong, trust-based relationships with clients.
- Service Excellence: Goes above and beyond to meet client needs and expectations.
- Flexibility and Responsiveness: Adapts quickly to client feedback and project changes.

6. Community and Industry Impact (15)

- Local Contributions: Positively impacts the local economy through job creation or community engagement.
- Reputation in the Industry: Gains recognition within the industry for quality, innovation, or ethical practices.
- Industry Advocacy: Actively participates in professional organizations or initiatives to advance the industry.

7. Scalability and Sustainability (10)

- Business Model: Operates with a scalable business model that supports sustainable growth.
- Future-Readiness: Demonstrates readiness to adapt to industry changes or expand into new markets.

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- Sustainable Practices: Incorporates environmentally friendly practices into projects and operations.

8. Financial Stability (15)

- Profitability: Achieves steady profits while maintaining quality and competitive pricing.
- Cost Management: Demonstrates financial discipline in managing project budgets and operational expenses.
- Investment in Growth: Reinvests in technology, talent, or equipment to support long-term success.

9. Awards and Recognition (5)

- Peer Recognition: Receives awards or accolades from industry peers or organizations.
- Published Projects: Gains media or industry publication coverage for noteworthy projects or achievements.

10. Vision and Strategic Goals

- Clear Mission: Operates with a defined mission and values that guide its growth and decision-making.
- Strategic Planning: Executes a well-thought-out plan for expansion, diversification, or market leadership.
- Long-Term Potential: Shows promise for becoming a major player in the design or construction industry.

Evaluation Process

- Documentation: Include project portfolios, client testimonials, growth metrics, and case studies to validate claims.
- Judging Panel: Includes experts in business growth, construction, and design to evaluate submissions holistically.
- Weighted Criteria: Higher weight to growth potential and innovation, given the company's emerging status.

Evaluation:

Scoring and Evaluation Process

Weighted Criteria: We will assign weight to each criterion based on its importance to our organization.

Panel Review: A diverse panel of judges representing different industry perspectives will be used to complete impartial evaluations. Highest score will win the award. Nominees will likely be finalists.

Award nominations **MUST** be submitted by **FRID FRIDAY, FEBRUARY 6, 2026**. Please submit your nomination form and response to info@slc3.org. For questions regarding this nomination or the event, call the SLC3 office at 636.394.6200.

SPONSORSHIP: If interested in sponsoring this Award, please contact Rebecca Hale at rhale@slc3.org. Sponsorship is \$500 with sponsor recognition included on the invitation, program, and announced at the event.

By submitting this award nomination, you understand that we may list you as a finalist and will want to see you at our Awards Gala. All finalists and winners will be shared in all our communications and shared by partners of the SLC3. Our communications reach local owners, architects, engineers, consultants, program managers, construction managers, suppliers, labor unions etc.

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