

A MESSAGE FROM SLC3 EXECUTIVE DIRECTOR

Kelly R Jackson



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 Ballwin, MO 63011

AT A GLANCE...

[PRINT CALENDAR](#)



February 23, 2026

Dear Members and Friends,

I want to take a moment to clarify something that I believe is important to who we are as an organization.

In the construction industry, it's natural to refer to those who purchase construction services as "owners." If you own a business, you are an owner. That makes sense. But within SLC3, when we use the word "owner," we mean something distinct. We mean the buyers. The consumers. The organizations that procure construction services and ultimately drive demand in our industry.

Our consumer members drive this organization.

- What we present.
- What we program.
- What we organize.
- Who we partner with.
- How we impact the region.

All of it begins with the voice and direction of our consumer members — with important perspective and collaboration from our associate members. That structure makes us distinctly different from any other organization in our space.

My role is to ensure we operate effectively, execute our strategic plan, and meet our performance metrics. I do not dictate direction — I implement it. I hope this provides clarity for anyone who may have misunderstood how leadership functions within SLC3.

Because of this structure, this publication is also distinctly different. The topics we present are intentional. They are chosen because we believe they are timely, relevant, and necessary for you to understand.

Our workforce is changing. The demands are here.

OUR EVENTS

Mark Your Calendars – Exciting Events Ahead!

MARCH 13: 2nd Friday Coffee Networking
 (7:30 - 9:00M) @ SLC3 HQ
[RSVP HERE](#)

MARCH 19: AI Adoption in AEC - Crawl. Walk. Run.
 (8-11: 00 AM) @ Greenbriar Hills Country Club
[RSVP HERE](#)

MARCH 26: Lunch & Learn: The Worth Effect™
 (11:30 AM -1:00 PM) @ IL Bel Lago

Do you truly understand them?

I'll be honest — I don't fully, and I research this constantly. My 30+ years of experience provide context for why I think the way I do, but that experience is largely inconsequential to Gen Z and Gen Y. They are not particularly interested in the past or in the policies that shaped previous generations. They care about what matters to them — now.

If you are part of those generations, you already understand that. You may still find this issue insightful.

For the rest of us — Baby Boomers and Gen X — we simply do not know enough. Yes, we raised them. But that only scratches the surface of truly understanding how they think, what motivates them, and how they define value. We have also been, at times, resistant to change and adoption.

So here is my challenge to you:

Read the articles below.

Equip yourself to be a better co-worker.

A better leader.

A better friend.

A better family member.

If we don't make the effort to understand, we will continue to feel frustrated by what we don't comprehend.

I share this not from a soapbox, but from the many conversations that come across my desk. With a unique vantage point, I try to return to you what I believe you most need to hear.

Now, a few important reminders:

OUR AMAZING GALA IS APRIL 8...

We are thrilled to celebrate with all of you. Congratulations to our finalists! We expect more than 300 attendees, and Rebecca and I have planned a very special evening. You truly don't want to miss it.

GOLF REGISTRATION IS OPEN...

Lock in your teams and sponsorships now. Time slots are available on a first-come, first-served basis on the website. Please don't call me if you miss your preferred slot — we remain neutral and fair with all members. Fair before favors. Always.

Finally, I want to acknowledge the sudden loss of our friend and colleague, Mary Luna Enderle. Mary was a vibrant and active member of the AEC community. She was beautiful inside and out, and she will be deeply missed.

As we close out February and look toward spring, I leave you with this:

Kindness is always a best practice. No one prefers anything less.

Wishing you a strong and thoughtful remainder of the month.

[RSVP HERE](#)

April 8: AEC Show

Me Awards Gala

(5:00 PM - 8:30 PM)@

Hilton Frontenac

[RSVP HERE](#)

May 4: 40th Annual

SLC3 Golf

Tournament

(6:30 am-6:30

pm)Whitmoor Country

Club

[RSVP HERE](#)

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10 Fun Facts

With appreciation,

Kelly Jackson

Kelly Jackson
SLC3

EMAIL ME



ARE YOU WANTING TO BE AN ANNUAL SPONSOR?

Want to sponsor our newsletters? Contact us! 40-50% Open Rates!
Great opportunity for visibility and showing support!

PLATINUM SPONSOR



UPCOMING PROGRAMS & EVENTS



2ND FRIDAY COFFEE & NETWORKING



Fuel Your Fridays with SLC3!

Brew connections and build opportunities with the SLC3 Network!

Whether you're looking to expand your network, share ideas, or just enjoy a cup of joe with like-minded professionals, this is the place to be.

13
MAR

- 🕒 7:30 AM - 9:00 AM
- 📍 301 Sovereign Ct., Suite 101, Ballwin, MO 63011

FREE EVENT, REGISTRATION REQUIRED

📞 636.394.6200 ✉ info@slc3.org 🌐 SLCCC.NET

REGISTER NOW



Panel Discussion:

AI Adoption in AEC

Crawl. Walk. Run.

Tech Innovation in the AEC Space

INVITATIONAL

We all know AI is here and are learning how to use it. Is your company and client data protected? Do your employees know the rules of the game? Your clients and partners trust will depend on your preparedness and preparation. *Fail to plan... then you plan to fail.*

Why This Matters Now

AI adoption in-construction is accelerating. However, most firms remain in early experimentation stages without structured integration or governance plans.

Strategic Objectives

- Provide practical guidance, not theory, on AI integration
- Address governance, data protection, and risk considerations
- Foster meaningful engagement through table discussions.

Expected Outcomes

- Increased engagement and attendance.
- Elevated organizational credibility in tech forward construction leadership.
- Strong executive level dialogue.
- Actionable guidance rather than a abstract discussion.

Panel Structure

- **Welcome & Framing**
 - Define AI as operational strategy — not experimentation.
- **AI Maturity Framework**
 - Introduce Crawl, Walk, Run phases.
- **Panel Discussion**
 - Perspectives from:
 - Integration Consultant
 - CIO / CTO
 - Architect, Engineer, or Construction Leader
- **Closing Remarks**
 - Clear summary of strategic implications for AEC firms.

**Cost: Members \$60
Non-members is \$80**

Day: 3.19.26 Time: 8 am -11 am

**Location: Greenbriar Hills Country Club
12665 Big Bend Blvd., Kirkwood, MO 63122**

**Panelists from owner to expert.
More details online.**

REGISTER ONLINE AT SLCCC.NET

REGISTER NOW

26 MAR 2026



THE WORTH EFFECT™

Vanessa Sotomayor
Creator & Lead Facilitator
Well Held Life Coaching



In high-demand industries like AEC, constant pressure can erode clarity and resilience—even for top performers.

- The Worth Effect™ introduces small, practical shifts in self-trust and emotional regulation.
- Strengthens decision-making and team dynamics under pressure.
- Provides tools to reduce burnout and lead with greater clarity and confidence.



\$45

Members & Guests



Il Bel Lago

11631 Olive Blvd
St. Louis, MO 63141



11:30 am - 1 pm

11:30 Networking
12:00 Lunch & Program



info@slc3.org
636.394.6200

SLCCC.NET

REGISTER NOW

SLC3 SHOW ME AWARDS
Congratulations to Our Finalists

8TH
April



2026

PLEASE JOIN ESTEEMED GUESTS

Show Me Awards

You are most cordially invited to join us for an evening of grandeur and distinction, where the realm's finest architects, engineers, builders, and leaders shall be celebrated in true Regency splendor.

5 PM - 8:30 PM PRICING ONLINE

Ambassaduer Ballroom

HILTON ST. LOUIS FRONTENAC

1335 South Lindbergh Boulevard
Saint Louis, Missouri 63131



SPONSORSHIP OPORTUNITIES

THE CROWNED KEYSTONE (PLATINUM SPONSORSHIP) - \$5000

Exclusive Sponsorship: Includes a table for 10, a table sign, signage throughout the event, recognition in email campaigns, at the podium, on the website, in programs, and in PowerPoint.

THE GRAND ARCH (GOLD SPONSORSHIP) - \$2800

Includes a table for 10, a table sign, signage throughout the event, and recognition in programs and PowerPoint.

THE CORNERSTONE DISTINCTION (SILVER SPONSORSHIP) - \$1000

Includes two registrations, recognition in the programs and PowerPoint.

THE FOUNDATION HONOR (BRONZE SPONSORSHIP) - \$750

Includes one registration, recognition in PowerPoint.

PATRON OF CONFECTIONS - \$1200

Includes: garnished dessert, recognition at the tables, program and PowerPoint

DIAMOND OF THE TABLE - \$1400

Centerpiece Sponsorship - Includes: recognition at the tables, program and PowerPoint.

EARL OF ELIXIRS - \$500

Shared signage at three bars, recognition in the program.

VISIT SLCCC.NET FOR MORE INFORMATION

REGISTER NOW

SLC3 SHOW ME AWARDS
Finalist Announcement



ORGANIZATION FINALISTS

LARGE BUSINESS ENTERPRISE OF THE YEAR

KWAME Building Group | TJ Wies Contracting | HOK | Arcturis | ABNA Engineering | Actalent

SMALL BUSINESS ENTERPRISE OF THE YEAR

GadellNet | LNB Studio | G.R.I.T.

CONSTRUCTION MANAGER

KWAME Building Group | IMPACT Strategies | Navigate Building Solutions

SMALL SPECIALITY CONTRACTOR

Elastizell of St. Louis | BAM Contracting

CONTRACTOR OF THE YEAR

PARIC Corporation | BSI Constructors | Rhodey Construction | TW Constructors | Helmkamp Construction

SUBCONTRACTOR OF THE YEAR

John Smith Masonry | TJ Wies Contracting | Guarantee Electrical | icon Mechanical Contracting | Paynecrest Electric

ENGINEERING FIRM OF THE YEAR

McClure Engineering | CRB Builders | Burns & McDonnell | Horner & Shifrin | BR+A Consulting Engineers

ARCHITECTURAL FIRM OF THE YEAR

JEMA, LLC | Trivers Associates Architects | Arcturis | LJC Design & Engineering | FGM Architects | CannonDesign

HEALTH AND SAFETY CONTRACTOR/SUBCONTRACTOR OF THE YEAR

Poettker Industrial Services | Kozeny-Wagner, Inc. | Alberici Constructors | Rhodey Construction

INCLUSIVE BUSINESS EXCELLENCE

Poettker Industrial Services | KWAME Building Group | St. Louis Development Corp. | KCI Construction





PROJECT AWARDS FINALISTS

OUTSTANDING DESIGN/CONSTRUCTION PROJECTOR UNDER \$20 MILLION

FGM Architects | St. Charles Community College - Immersive Learning Center
S. M. Wilson & Co. | Northwest R-I School District 2024 Proposition S Bond Issue
Russell Group, Inc. | Lutheran High School South - Jubel Center
Navigate Building Solutions | City of Berkeley Fire Station 2
CASCO Civil | Southern Bus & Mobility
Poettker Construction Company | SUL4R-PLUS
Integrate Construction | Eureka Government Center

OUTSTANDING DESIGN/CONSTRUCTION PROJECTOR OVER \$20 MILLION

Alberici Constructors | Washington University BJC Institute of Health Vertical Expansion
Tarlton Corporation | Old Courthouse Accessibility Improvements Phase II
PARIC Corporation | St. Louis Community College - Florissant Valley CTR for Nursing and Health Sciences
KWAME Building Group | St. Louis Community College at Wildwood - Health Science and Technology CTR
BSI Constructors | St. Louis Symphony Powell Hall
IMPACT STRATEGIES | BJC St. Peteres Outpatient Surgery Center

OUTSTANDING SUBCONTRACTOR PROJECT

TJ Wies Contracting | Compass Health Network
IWR North America | Lipstein BJC Institute of Health at Washington University
Guarantee Electrical | USDA Food Safety and Inspection Service Midwestern
Elastizell of St. Louis | Capitol Parking Garage, Springfield, Illinois
icon Mechanical Contractors | BJC Hospital Phase III - Plaza West Tower

INFRASTRUCTURE CONSTRUCTION PROJECT

KCI Construction | I-255 Mississippi Bridge Rehabilitation (Jefferson Barracks)





INDIVIDUAL AWARDS

LEADERSHIP AWARDS FINALISTS

DeAna Carter | KWAME Building Group
Earl Ming | Alberici Constructors
Lus Haberberger | LUZCO Technologies
Lori Everet | FGM Architects

VOLUNTEER OF THE YEAR

Lisa Jury

Midwest Monograms Promotions

RISING STAR OF THE YEAR

Eric Kluempers

ArchPoint Engineering

**GOLF REGISTRATION IS OPEN!
SPONSORSHIPS AVAILABLE TOO!**



SLC3 40TH ANNUAL GOLF TOURNAMENT May 4, 2026

REGISTER TEAMS AND SPONSORSHIPS ONLINE BY APRIL 24, 2026

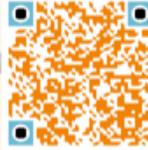
PRICING INFORMATION

MEMBER TEAM OF 4: \$1400

MEMBER SINGLE PLAYER: \$350

NON-MEMBER TEAM OF 4: \$1800

NON-MEMBER SINGLE PLAYER: \$450



Whitmoor Country Club
1100 Whitmoor Drive
Weldon Springs, MO 63304

SEE PAGE 2 FOR SPONSORSHIP OPPORTUNITIES

May the 4th
be with you!

Title Sponsor
BURNS & MCDONNELL



Tournament Details at SLCC.NET
Questions: Rebecca Hale
314.266.1957 | rhale@slc3org

AM GOLF INFORMATION

Par 3's Only Mixed Distances

CHECK-IN/BREAKFAST - 6:30 AM

SHOTGUN START - 7:30 AM

LUNCH/NETWORKING - 11:30 AM

AM TOURNAMENT AWARDS - 12:30 PM

PM GOLF INFORMATION

10 - Par 3's/7 - Par 4's/1- Par 5

CHECK-IN - 10:30 AM

LUNCH/NETWORKING - 11:30 AM

SHOTGUN START - 12:30 PM

COCKTAILS & APPS/NETWORKING - 5:30 PM

PM TOURNAMENT AWARDS - 6:00 PM



SLC3 40TH ANNUAL GOLF TOURNAMENT SPONSORSHIPS

***** REGISTER TEAMS AND SPONSORSHIPS ONLINE BY APRIL 17, 2026 *****

COURSE CONTESTS+

TEE/HOLE (72)
\$300 Members (add'l \$150)
\$600 Non-Members

DJ-PARTY AT THE PAVILION (1)
\$1500 Members Only

ATTENDANCE PRIZE (2)
\$750 Members Only

DRIVING RANGE (1)
\$600 Members Only

LONGEST DRIVE (4)
\$600 Members Only

PUTTING GREEN (1)
\$1000 Members Only

CLOSEST TO THE PIN (4)
\$600 Members Only

HOLE-IN-ONE PRIZE (4)
\$850 Members
\$1450 Non Members

(#) Quantity of Sponsorships Available
All sponsors will be shared on event website, social media, and in golfer packets

MEAL/COCKTAILS

BREAKFAST, LUNCH, COCKTAILS & APPETIZERS
(5 sponsors each)
\$700 Member
\$1400 Non-Member
(choose sponsorship online)
*Shared signage

FOOD & BEVERAGE

ON THE COURSE

FOOD TENTS (1 REMAINING)
\$1700 Member
\$2500 Non-Member
SOLD OUT
*Must supply 2 volunteers
12:30-5:30 pm

BEVERAGE CARTS
AM or PM
\$700 Member
\$1250 Non-Member
All Day
\$1000 Member
\$1850 Non-Member
*Must supply driver

BEVERAGE TENTS
AM or PM
\$1100 Members
\$1850 Non-Members
*Must supply volunteers

COOLERS (2)
\$850 Members
\$1400 Non-Members
*6 Coolers (3 on each course)

TITLE SPONSORS

TOURNAMENT SPONSORS (2)
\$5500 Members Only
Includes:
Two Teams
Two Hole/Tee Signs
Lunch Sponsorship
Large Banner & Signage
Social Media Thank you
Featured on Registration Site
Email Campaign Visibility

Tournament Details at SLCCC.NET
Questions: Rebecca Hale
314.266.1957 | rhale@slc3org

SLC3 40TH ANNUAL GOLF TOURNAMENT

*** REGISTRATION OPEN ***

REGISTER NOW

ST. LOUIS COUNCIL OF CONSTRUCTION CONSUMERS

2026 CALENDAR

This is our yearly calendar and programming and special events can change. Check dates, speakers and locations for each event by going to the event!

[Learn More](#)

Please contact Rebecca Hise with event registration questions.
636.394.6200 or info@slc3.org

SLCCC.NET

301 SOVEREIGN COURT, BALLWIN MO 63011



January

- 09 2nd Friday Coffee Networking (7:30-9 am) @ SLC3 HQ
- 14 Economic Review with the Federal Reserve (8-10:30 am) @ LiUNA Event Center
- 22 SLC3 Board Meeting (7:30 am)
- 26 Owner's Chat (2-3 pm) on Zoom

February

- 19 Workforce Reimagined: Recruitment, Retention, Risk (11-1:00 pm) @ Greenbriar Hills Country Club

March

- 13 2nd Friday Coffee Networking (7:30-9 am) @ SLC3 HQ
- 19 AI Adoption in AEC - Crawl, Walk, Run. (8-11 am) @ Greenbriar Hills Country Club
- 25 Emerging Leaders Event (4-6 pm)
- 26 The Worth Effect: Vanessa Sotomayor (11:30 am -1 pm) @ Il Bel Lagoa

April

- 08 SLC3 Show Me Awards Gala (5-8:30 pm) @ Hilton Frontenac St. Louis
- 16 Project Tour (3-6 pm)
- 20 SLC3 Board Meeting (3:00 - 4:30 pm)
- 23 From 'Pay Your Dues' to 'Purpose First': Bridging Generational Mindsets (11:30 am -1 pm)

May

- 04 40th Annual Golf Tournament & Dinner (All Day) @ Whitmoor Country Club
- 08 2nd Friday Coffee Networking (7:30-9 am) @ SLC3 HQ
- 21 Build Series (8-10 am)

June

- 25 Organization & Life Hacks (11:30 am -1 pm)

July

- 10 2nd Friday Coffee Networking (7:30-9 am) @ SLC3 HQ
- 16 Tech Stack & Interoperability (8-10:30 am)
- 23 SLC3 Board Meeting (7:30 am In Person)

Last Updated 2.16.26

NOTE: Most SLC3 programs have been designed to meet the requirements in Missouri regulations for Professional Development Hours (PDH) and the AIA guidelines for Learning Unit (LU) hours. For each program, the SLC3 produces a Certificate for participants which is available on the website under the "Resources" tab, stating the title, date, speakers, content and number of PDH and LU hours the program qualifies for to obtain hours. We are not responsible for reporting any CE hours. The SLC3 is a 501(c)(6) non-profit organization and registration fees are not tax deductible. Zoom meeting links/odes will be sent just before the meeting. We offer complimentary Training and Education Program registrations to Owner Members. Women hosted Lunches are for members, but you may be invited as a guest. Dates/Events are subject to change. *Special events are bolded and often sell out quickly.

- 06 Project Management: Scheduling Panel (8-10 am) Greenbriar Country Club
- 26 Risk & Liability in a Changing Landscape (11:30 am -1 pm)

September

- 10 2nd Friday Coffee Networking (7:30-9 am) @ SLC3 HQ
- 15 Emerging Leaders Event (4-6 pm)
- 17 Fall Safety Forum (11-1:30 pm)
- 24 Owner's Roundtable: Owner Led Discussion (8-11 am)

October

- 01 SLC3 Board Meeting (7:30 am-9am (*owners only)
- 08 Project Tour & Program (3-6 pm)
- 23 14th Annual Sporting Clays (All Day) @ Topgun Sportsmans Club
- 29 Women's Leadership Workshop (All Day)

November

- 05 Multi-disciplinary Panel Build Series (8-10:30 am)
- 13 2nd Friday Coffee Networking (7:30-9 am) @ SLC3 HQ
- 17 Emerging Leaders Event (4-6 pm)

December

- 03 AEC Update & Economic Forecast 2027(8-11 am)
- 08 Annual MEMBER ONLY Networking Event (4:30-7:00 pm)
- 09 SLC3 Board Social & Meeting (3-6 pm)
- 10 Lunch & Learn (11:30 am -1 pm)

PROGRAM KEY:

- Training and Education Programs
- Lunch and Learn Program
- DEI Hosted Event
- Emerging Leaders Hosted Event
- Owner Exclusive
- Networking/Membership Events
- Marketing/BD Virtual Training



HOW TO REACH US

St. Louis Council of Construction Consumers (SLC3) - 301 Sovereign Court / Suite 101 / Ballwin, MO 63011
T/ 636.394.6200 E/ info@slc3.org - slccc.net

LET'S GET YOUR KNOWLEDGE INCREASED

For those who took the time to answer, we thank you! We believe the tool we felt would be so advantageous to you has not been received as expected. Although there is a lot of praise for its tools, it's still not overly understood. Join us as we help you navigate this significant resource. I will be sharing webinars here for you to review at your leisure to learn more about the tool. I will also schedule a Q&A. Stay tuned! In the meantime, if you have not logged in, we hope you will do that! And, fyi, the "Resources" tab is an asset to our members. Look at what you have there. We will continue to add unique resources to this section for members only. Soon, you will have access to not just a member directory but a regional contact directory! It's coming and it is again not available anywhere else.



INTRODUCING INFO HUB

The Info Hub is an online password-protected community for SLC3 members. It's a Hub for daily interactions, allowing members to easily access membership resources and benefits. Just go to "Member Login" on our website to access it!



KEY FEATURES

- ✓ Manage Membership
- ✓ View Member Resources
- ✓ Enhanced Member Directory
- ✓ Register & View Events
- ✓ Upload News & Updates
- ✓ Access People Directory

THINGS ARE DIFFERENT

We've made your membership better by giving you a place to get to pertinent information about your membership and connecting to the SLC3 Community. We've invested in building a greater experience!

We know you will have questions we are prepared to answer them. We will host some Zoom Training Sessions to review the Info Hub. Our team is prepared for your questions!

OUR CONTACT INFO

- 📞 636.394.6200
- 🌐 slccc.net
- 📍 301 Sovereign Court, Suite 101,
Manchester, MO. 63011

CALL FOR COMMITTEE MEMBERS? TIME
TO HELP...

SLC3 MEMBERSHIPS & COMMITTEES



**The People Shaping the Future are
the Ones Showing Up!**



Much of the work we do is driven by member volunteers, and right now our committees could use a few more voices and helping hands. Committee service offers an opportunity to influence priorities, collaborate with peers, and support initiatives that impact the industry and our region. If you're willing to get involved—even in a small way—we invite you to sign up.

info@slc3.org

[Committee Info](#)



NEWS & UPDATES

ST. LOUIS COUNCIL OF CONSTRUCTION CONSUMERS (SLC3)

**Program Recap | Workforce Reimagined:
Recruitment, Retention & Risk**

Workforce challenges are no longer just HR concerns—they are leadership, operational, and enterprise-wide business risks.

At our recent leadership panel, we explored how today's rapidly evolving workforce demands a new strategy—one rooted in resilience, agility, and intentional design. The conversation centered on the 3Rs Framework: Recruit. Retain. Manage Risk.

- ◆ Recruit – Leaders must rethink talent acquisition by expanding beyond traditional hiring models. Blended workforce strategies—integrating full-time, contract, and contingent talent—can accelerate hiring while increasing flexibility and capability.
- ◆ Retain – Retention goes deeper than compensation. Addressing leadership effectiveness, career growth pathways, and burnout prevention is essential to keeping top performers engaged and committed.
- ◆ Manage Risk – Workforce planning is risk management. Protecting institutional knowledge, ensuring operational continuity, and safeguarding culture require a proactive strategy—not reactive solutions.

The key takeaway: Workforce is a strategic asset—not just a line item. Organizations that embrace this mindset shift will be better positioned to adapt, compete, and grow.

Thank you to our emcee, [Jack Gamby, PMP, CWI](#), panelists, [Evan Frey](#), [Brendan C.](#), [Cody Ballah](#), [Jason Martin](#), and attendees for a thoughtful discussion on building stronger, more resilient teams for the future.

[CLICK HERE for Cody Ballah's Article on 2026 AEC Market Intelligence](#)





Project Spotlight | Zagarri Engineering Completes Cellular DAS Integration

Zagarri Engineering is proud to announce the successful completion of a Cellular Distributed Antenna System (DAS) integration at the Information Sciences Building at Southwestern Illinois College in Belleville, Illinois.

Project Goal

Enhance in-building cellular coverage in key areas to ensure dependable connectivity for students, faculty, and staff.

Their Solution

Their team designed and implemented a targeted RF solution featuring:

- Dual Wilson Connectivity 4300 repeaters
- High-performance exterior donor antennas
- Strategically placed interior coverage antennas for optimal signal distribution

The Result

The building now benefits from strong, reliable cellular service across all major carriers—improving communication, productivity, and day-to-day connectivity throughout the facility.

This project is another strong example of how thoughtful RF design, precision engineering, and seamless integration can deliver meaningful improvements to essential infrastructure.

What's Happening in St. Charles County

Major construction in St. Charles County, MO, for 2026 focuses on significant infrastructure upgrades, including the planned expansion of Highway N and \$29 million in city/county improvements, such as North Main Street Road work and River-Pointe District projects. Key developments include infrastructure, road improvements, and ongoing civic projects aimed at handling rapid growth.

Key Projects and Updates:

- **Highway N Expansion:** Planning is underway, with construction potentially starting in 2026 to widen the road to address traffic.

- **St. Charles City Infrastructure:** The county is investing \$29 million in partnerships for projects, including improvements to the River-Pointe District and North Main Street.
- **Muegge Road Improvements:** Roadwork on Muegge Road is ongoing, with construction crews working on the northbound side following earlier work on the southbound lanes.
- **Trailside Farms Proposal:** A proposed 250-acre residential development off Highway N was initially denied by the county planning commission.
- **Data Center Controversy:** Following resident opposition to a proposed data center, St. Charles implemented a citywide ban.
- **Upper Bottom Road Development:** Development is active on Upper Bottom Road.

Caledonia Flats/Caledonia Cambria Hotel will be owned and operated by the same group that owns the **Caledonia Cambria Hotel** across the street. The building's first two retail tenants have been identified: A virtual shooting simulator business with a bar and restaurant and a Buttermilk Southern Kitchen, which will be operated for breakfast and lunch.



Key 2026 Developments in Jefferson County, MO

Infrastructure & Transportation:

- **I-55 Improvements:** A \$246 million MoDOT project stretching from Route Z to U.S. Route 67 is scheduled for completion by December 2026, impacting a high-traffic corridor.
- **Roadway Projects:** Ongoing work for the 2021–2028 Old Lemay Ferry Road project and 2023–2026 Project Redbird.
- **Regional Airport:** The county is actively exploring potential sites for a new regional airport.

Government & Public Services:

- **Courthouse Upgrades:** Capital renovations in 2026 include 2nd-floor restroom remodels, new signage, and lighting/ceiling replacements.
- **Sheriff's Fleet:** Approximately \$955,000 is allocated for upgrading 15 vehicles for the Sheriff's department and other departments.
- **Development & Regulation:**
- **Data Center Regulation:** County officials are reviewing legislation to set specific regulations for data center developments in 2026.

- Responsible Growth: Local groups are actively monitoring and focusing on responsible land use and development throughout the county.

WEEKLY PROJECT UPDATE

Kimmswick Great Street Projects

Kimmswick Great Streets comprises two projects. One project will include parts of Fifth Street, Beckett Street, and Fourth Street. The other will include parts of Market Street and Front Street. The purpose of the project is to include closed drainage, sidewalks, and pedestrian lighting.



The sidewalks will be ADA-compliant, creating a safer pedestrian experience. A 6' wide sidewalk will extend along the park side of Fifth Street from High Street to Beckett Street. Along Beckett Street, there will be a 10' wide Shared-Use Path from Fifth to Fourth Street. An 8' wide sidewalk will be located on the east side of Fourth Street from Beckett to Market Street. Market Street will be converted to a 12' wide, one-lane road from Fourth to Front Street with 8' wide parking on both sides and 8' sidewalks on both sides as well. Front Street will have 6' sidewalks on both sides with 8' parking available on the west side of the road.

Bidding and award of this project is anticipated over this winter. [MORE DETAILS](#)

IN MEMORIAM: MARY LUNA ENDERLE

We are deeply saddened by the sudden passing of Mary Luna Enderle, a dedicated professional with a major insurance carrier and a highly respected member of the AEC community.

Mary was not only a trusted colleague but also a dear friend to many, known for her commitment, integrity, and generous spirit. Her unexpected loss is felt profoundly by all who had the privilege of working alongside her. She could also rock the microphone at Karaoke events!

Funeral arrangements are pending, and we will share details as they become available



IN LOVING MEMORY

Enderle, Mary E.

August 29, 1974 - February 18, 2026



ENGINEER'S DAY 2026

Honoring Engineering Leadership in Our Region

THURSDAY, MARCH 5, 2026

— FEATURED SPEAKER —



Rhonda Hamm-Niebruegge

Director, St. Louis
Lambert International Airport
(Retiring Fall 2026)

Join us for a special presentation highlighting:

- Rhonda's leadership and accomplishments
- Major airport developments and initiatives
- The current status and future of Lambert

Rotary Club
of St. Louis, Missouri



LOCATION

Missouri Athletic Club (MAC) – Downtown
Missouri Room, Second Floor



SCHEDULE

11:30 AM – Arrival & Check-In
12:00 PM – Program Begins
1:00 PM – Adjourn



COST

\$28 per person



REGISTRATION & PAYMENT

Please indicate whether you will:

- Mail your check in advance, or
- Bring payment to the meeting

Make checks payable to:

St. Louis Rotary Club

314.795.1957 danc@conwaycontracting.com



QUESTIONS?

Dan Conway

President, Conway Contracting, Inc.

314.795.1957

danc@conwaycontracting.com

**LET'S RECOGNIZE...
WOMEN IN CONSTRUCTION WEEK MARCH 1-7**

Women in Construction (WIC) Week is an annual celebration that recognizes and honors the contributions, achievements, and impact of women across the construction industry. Observed each year in early March, WIC Week shines a spotlight on the vital roles women play in shaping the built environment—from the jobsite and design studio to executive leadership and skilled trades.

The week was established by the **National Association of Women in Construction (NAWIC)** to promote awareness, education, and advocacy for women in what has historically been a male-dominated field.

It serves as both a celebration of progress and a call to action to continue advancing equity, opportunity, and inclusion within the industry.



NAWIC
The National Association of Women in Construction

Women in Construction Week®
March 1 - 7, 2026
BUILT BY NAWIC

Virtual & In-Person | Events | Jobsite Tours | Spotlights
Recognition | Training | Education | Community
Discover WIC WEEK Events Near You!

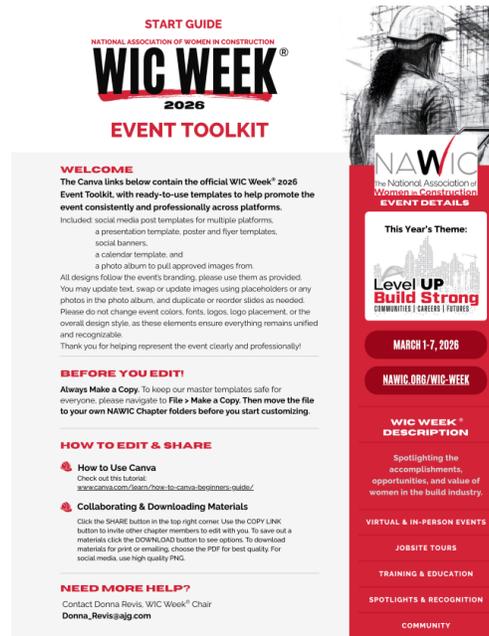
WICWEEK.ORG

Level UP
Build Strong
COMMUNITIES | CAREERS | FUTURES

WIC Week is honored to:

- **Recognize the leadership, innovation, and expertise of women in construction**
- **Inspire future generations to consider careers in construction and the skilled trades**
- **Highlight workforce development, mentorship, and professional growth opportunities**
- **Encourage companies and organizations to foster inclusive, supportive workplaces**

At its core, Women in Construction Week is about **visibility, respect, and progress**—acknowledging the women who build, lead, and transform the industry every day, while reinforcing the importance of diversity and collaboration in creating a stronger construction workforce for the future. **MORE INFO LINKED IN IMAGE BELOW**



START GUIDE
NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION
WIC WEEK®
2026
EVENT TOOLKIT

WELCOME
The Canva links below contain the official WIC Week® 2026 Event Toolkit, with ready-to-use templates to help promote the event consistently and professionally across platforms. Included: social media post templates for multiple platforms, a presentation template, poster and flyer templates, social banners, a calendar template, and a photo album to pull approved images from. All designs follow the event's branding; please use them as provided. You may update text, swap or update images using placeholders or any photos in the photo album, and duplicate or reorder slides as needed. Please do not change event colors, fonts, logos, logo placement, or the overall design style, as these elements ensure everything remains unified and recognizable. Thank you for helping represent the event clearly and professionally!

BEFORE YOU EDIT!
Always Make a Copy. To keep our master templates safe for everyone, please navigate to File > Make a Copy. Then move the file to your own NAWIC Chapter folders before you start customizing.

HOW TO EDIT & SHARE

- 🔗 **How to Use Canva**
Check out this tutorial: www.canva.com/learn/how-to-canva-beginners-guide/
- 🔗 **Collaborating & Downloading Materials**
Click the SHARE button in the top right corner. Use the COPY LINK button to invite other chapter members to edit with you. To see out a materials click the DOWNLOAD button to see options. To download materials for print or emailing, choose the PDF for best quality. For social media, use high-quality PNG.

NEED MORE HELP?
Contact Donna Revis, WIC Week® Chair
Donna_Revis@ajg.com

NAWIC
The National Association of Women in Construction
EVENT DETAILS

This Year's Theme:
Level UP
Build Strong
COMMUNITIES | CAREERS | FUTURES

MARCH 1-7, 2026

NAWIC.ORG/WIC-WEEK

WIC WEEK® DESCRIPTION
Spotlighting the accomplishments, opportunities, and value of women in the build industry.

VIRTUAL & IN-PERSON EVENTS

JOB SITE TOURS

TRAINING & EDUCATION

SPOTLIGHTS & RECOGNITION

COMMUNITY

NAWIC - LEVEL UP Spring Forum
April 8-10, 2026 | Omaha, NE
Build MidWest Strong

Spring Forum
April 8-10, 2026 | Omaha, NE

LEVEL UP

BUILD Midwest STRONG
WOMEN OF THE HEARTLAND



About the Event

This year's theme — Level Up: Build Midwest Strong — celebrates the power, resilience, and growth of women across our region.

Get ready for an inspiring weekend of connection, learning, and empowerment. Stay tuned for registration details!

[More Info](#)

HELP US KEEP THE PICTURE CURRENT

The construction and development landscape across the region continues to move quickly—and keeping our information accurate and relevant matters.

We've recently updated our construction and development listings to reflect new projects, changes in scope, and activity across the greater St. Louis area. These updates help ensure that our members have access to timely, useful insight into what's being built, redeveloped, and planned throughout the region.

That said, no one has a better pulse on what's happening than the people working in it every day. If you're aware of a project that's underway, planned, or evolving—or if you notice something that needs to be updated—we invite you to share it with us. Your input helps strengthen the resource for everyone.

Keeping this information current is a collaborative effort, and we appreciate your help in making it as accurate and valuable as possible.



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Have something to share? Reach out anytime—we're always glad to hear from you.

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Why Pantone's Color of the Year Matters — Especially to AEC & Interior Design

Why Pantone's Color of the Year Matters — Especially to AEC & Interior Design

Each year, Pantone's *Color of the Year* serves as a cultural barometer — a distilled mood of the moment that resonates across fashion, product design, branding, and, importantly, built environments. For 2026, Pantone selected **Cloud Dancer (PANTONE 11-4201)**, an airy, soft off-white that departs from the bold or saturated hues often expected and instead focuses on restraint, clarity, and renewal.²

This decision isn't just a paint choice: it reflects broader shifts in how people want to live, work, and experience space — shifts the AEC and interior design industries are uniquely positioned to interpret and realize.

What *Cloud Dancer* Is — And What It Symbolizes

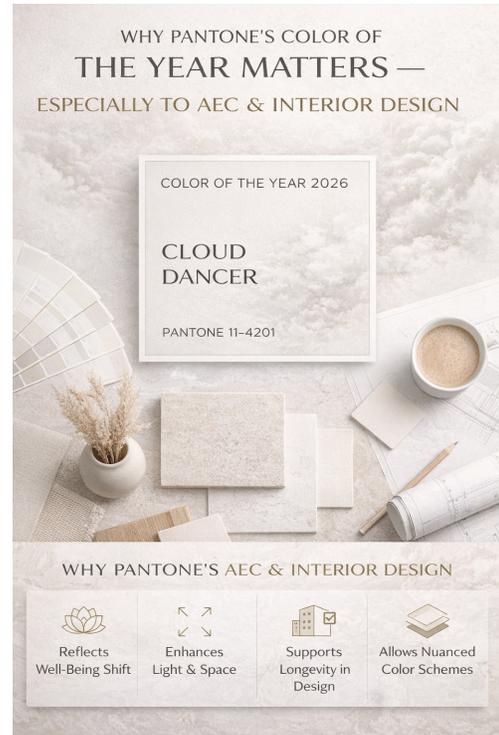
At first glance, *Cloud Dancer* may look like “just white,” but it's a nuanced, warm off-white that communicates **calm and simplicity** rather than stark minimalism or sterility.³ It's intentionally a color that *creates space* — visually, psychologically, and experientially.

According to Pantone:

- It's symbolic of *serenity and quiet reflection*, offering a “promise of clarity” in a noisy world.²
- The shade functions like a **blank canvas** — not absence, but potential.²
- It encourages *renewal, focus, and creative freedom* instead of visual overstimulation.²

This choice marks the **first time Pantone has ever selected a predominantly white hue** for its annual cultural forecast — a historical pivot that speaks volumes about where design culture is headed.¹

Why Pantone's Color of the Year Is Relevant to AEC & Interiors



3. It Supports Longevity and Broad Applicability in Projects

Bold colors can be trend-driven and polarizing. By contrast, a refined neutral like *Cloud Dancer* offers clients **design longevity and adaptability**:

- In **residential design**, it provides a timeless backdrop that accommodates evolving tastes and furnishings.
- In **commercial and institutional spaces**, it helps create universally approachable environments, from lobbies to galleries, that *don't date quickly*.
- For **multi-family and corporate interiors**, it offers flexibility for future tenants or functions without costly renovations.

This neutral mindset aligns with sustainable design principles by extending the life of finishes and avoiding premature aesthetic

1. It Reflects a Shift Toward Well-Being and Mindful Space

In a world grappling with information overload and constant digital distraction, Cloud Dancer's calm presence echoes a growing demand for environments that **support well-being and mental clarity**. Spaces designed with this mindset — whether residential, commercial, or institutional — are increasingly valued for their capacity to reduce stress and enhance comfort.

This aligns with current architectural and design trends emphasizing **biophilia, wellness design, and human-centered spaces** — all of which benefit from a restrained, soothing palette.³ *“Cloud Dancer symbolizes a calming influence in a society rediscovering the value of quiet reflection,”* Pantone says.²

2. It Enhances Light, Spatial Perception, and Material Expression

Neutral whites like Cloud Dancer play a strategic role in how spaces are perceived:

- **Light amplification:** Lighter, reflective hues visually enlarge spaces and make interiors feel brighter and more open — a powerful tool in everything from compact housing to expansive public buildings.
- **Material focus:** Cloud Dancer *doesn't compete with materials* such as wood, stone, metal, or textiles; instead, it elevates them by letting texture and form take visual priority.⁵
- **Architectural definition:** In architectural façades and interior shells, subtle off-whites can define planes and shadows more effectively than stronger colors, creating depth and rhythm in space.

As one architectural commentary notes, Cloud Dancer isn't a “big color” — it's a **structural tone** that lets architecture speak.⁴

obsolescence — a practical benefit beyond mere trend forecasting.

4. It Encourages Integrated, Nuanced Color Systems

Cloud Dancer's neutrality isn't a dead end — it's a **foundation for richer palettes**:

- Neutral schemes can be *activated* by accent colors that respond to context (e.g., regional culture, brand identity, programmatic needs).
- It allows textures, materials, and lighting to contribute more significantly to the overall design language.
- Designers can use it as an anchor, then layer complexity through finishes or bespoke elements.

As some designers argue, Cloud Dancer *isn't about absence* — it's about **intentional framing**.⁵

Criticism and Cultural Conversation

Not everyone welcomes this choice unquestioningly. Some critics suggest that selecting white — a color historically loaded with cultural associations — might be tone-deaf or overly safe in a moment craving bold expression.⁷

Yet in the realm of built environments, neutrality can be a powerful design tool when leveraged thoughtfully: it supports flexibility, accommodates diverse users, and prioritizes *quality of experience* over conspicuous aesthetic gestures.

Managing Scope Creep Without Damaging Client Relationships

In commercial construction, scope creep isn't just an annoyance — it directly impacts schedule, cost, subcontractor coordination, and profitability. And unlike other industries, changes often happen mid-build, when the cost of change is highest.

Scope Creep in Commercial Construction: How PMs Can Protect the Project (and the Relationship)

In commercial construction, scope creep rarely announces itself.

It starts small:

- “Can we shift this wall 18 inches?”
- “Let’s upgrade this finish.”
- “The tenant wants to add a conference room.”
- “We assumed that was included.”

Before long, your carefully built schedule is strained, subcontractors are re-mobilizing, material costs are rising, and your margin is quietly shrinking.

For commercial construction PMs, managing scope creep is less about saying *no* and more about controlling impact — while protecting client trust.

Here’s how experienced PMs stay ahead of it.

1. Win the Scope Battle Before the Project Starts

Scope creep often begins with vague preconstruction documentation.

Strong PMs:

- Push for detailed scopes of work for every trade
- Clarify allowances vs. fixed selections
- Identify “gray areas” in bid packages
- Document exclusions clearly

Tip: If something feels implied but not written, assume it will become a dispute later. The more defined your scope on paper, the fewer “surprises” in the field.

2. Separate “No” from “Not Yet.”

Clients rarely like being told no. But they respect clarity.

Instead of:

“That’s not in the contract.”

Try:

“We can absolutely do that. Let me price the impact and show you how it affects the schedule.”

This shifts the conversation from confrontation to decision-making.

You’re not blocking progress — you’re quantifying impact.

3. Process Changes Immediately (Not Later)

One of the biggest mistakes PMs make is delaying change documentation to “keep things moving.”

That almost always backfires.

Best practice:

- Issue a Change Event or PCO immediately
- Track time & material work daily
- Get written direction before proceeding when possible
- Update schedule impacts in real time

The longer a change sits undocumented, the harder it is to recover costs.

4. Train Your Subcontractors to Flag Scope Early

Your subs are your early warning system.

Encourage them to:

- Identify design conflicts early
- Clarify unclear drawings before installation
- Submit RFIs promptly
- Document field-directed changes

A proactive subcontractor team reduces downstream chaos.

5. Protect the Schedule as Aggressively as the Budget

Managing Scope Creep

Without Damaging Client Relationships



In commercial construction, scope creep isn’t just an annoyance — it directly impacts schedule, cost, subcontractor coordination, and profitability when the cost of change is highest.

Many PMs focus heavily on cost impacts but underestimate schedule damage.

In commercial builds:

- Tenant move-in dates are fixed
- Financing deadlines are real
- Liquidated damages can be severe

Every scope change should answer two questions:

1. What does it cost?
2. What does it do to the schedule?

If you only answer the first, you're only managing half the risk.

6. Build a Reputation for Fairness, Not Resistance

The best commercial PMs aren't known for rejecting changes.

They're known for:

- Transparency
- Speed in pricing
- Clear communication
- Consistent documentation

Clients don't resent change orders.

They resent surprises.

If your documentation is tight and your communication is proactive, you'll protect both margin and relationship.

Why This Matters More Than Ever

Commercial construction is getting more complex:

- Faster schedules
- Labor shortages
- Supply chain volatility
- More stakeholder input

That means more changes.

PMs who master scope management don't just survive projects — they control them.

So What are Key Differences Between X, Y, and Z? And Why Does it Matter?

Gen X (1965–1980), Gen Y/Millennials (1981–1996), and Gen Z (1997–2012) differ primarily in technology, work, and outlook: Gen X is independent, skeptical, and values work-life balance; Gen Y is collaborative, tech-driven, and seeks purpose; Gen Z is digitally native, socially conscious, and prioritizes mental health and flexibility.

Key Differences:

- Technology & Connectivity:
 - Gen X: Digital pioneers, accustomed to analog-to-digital transitions.
 - Gen Y: Digital natives (early adopters), grew up with the internet and social media boom.
 - Gen Z: True digital natives, never knew a world without smartphones and constant connectivity.
- Workplace Values & Career:
 - Gen X: Value independence, stability, and "the grind".
 - Gen Y: Value collaborative, purpose-driven work; prefer mentorship and career growth.
 - Gen Z: Prioritize mental health, flexibility, and diversity; willing to leave jobs that conflict with their values.

- Communication & Interaction:
 - Gen X: Prefer direct communication, often via email or formal channels.
 - Gen Y: Prefer instant messaging, chat, and collaborative tools.
 - Gen Z: Prefer rapid, often visual, communication via social media platforms.
- Social & Personal Outlook:
 - Gen X: Pragmatic, self-reliant, and skeptical.
 - Gen Y: Optimistic, global-minded, and value-driven.
 - Gen Z: Socially conscious, concerned with environmental/societal issues, and highly expressive.

Significant Generational Trends:

- Gen X is often called the "forgotten generation" or the "bridge generation," with a focus on individual resilience.
- Gen Y (Millennials) is known for challenging traditional structures and preferring work-life balance over long hours.
- Gen Z often shows higher levels of anxiety, values rapid change, and is highly focused on financial security due to economic, environmental, and COVID-19-era challenges.

PURDUE GLOBAL GENERATIONAL DIFFERENCES IN THE WORKPLACE

TRADITIONALISTS Born: 1925 – 1945

Dependable | Straightforward | Tactful | Loyal

- | | | | |
|--|--|---|--|
| Shaped by:
The Great Depression, World War II, radio, and movies | Motivated by:
Respect, recognition, providing long-term value to the company | Communication style:
Personal touch, handwritten notes instead of email | Worldview:
Obedience over individualism; age equals seniority; advancing through the hierarchy |
|--|--|---|--|



BABY BOOMERS Born: 1946 – 1964

Optimistic | Competitive | Workaholic | Team-Oriented

- | | | | |
|--|---|---|---|
| Shaped by:
Vietnam War, Civil Rights Movement, Watergate | Motivated by:
Company loyalty, teamwork, duty | Communication style:
Whatever is most efficient, including phone calls and face-to-face | Worldview:
Achievement comes after paying one's dues; sacrifice for success |
|--|---|---|---|



10,000 Baby Boomers reach retirement age every day!

GENERATION X Born: 1965 – 1980

Flexible | Informal | Skeptical | Independent

- | | | | |
|---|---|---|---|
| Shaped by:
The AIDS epidemic, the fall of the Berlin Wall, the dot-com boom | Motivated by:
Diversity, work-life balance, their personal-professional interests rather than the company's interests | Communication style:
Whatever is most efficient, including phone calls and face-to-face | Worldview:
Favoring diversity; quick to move on if their employer fails to meet their needs; resistant to change at work if it affects their personal lives |
|---|---|---|---|



BY 2028 Gen Xers will outnumber Baby Boomers!

MILLENNIALS Born: 1981 – 2000

Competitive | Civic- and Open-Minded | Achievement-Oriented

- | | | | |
|--|---|--|---|
| Shaped by:
Columbine, 9/11, the internet | Motivated by:
Responsibility, the quality of their manager, unique work experiences | Communication style:
IMs, texts, and email | Worldview:
Seeking challenge, growth, and development; a fun work life and work-life balance; likely to leave an organization if they don't like change |
|--|---|--|---|



18% men
12% women
Millennials ages 25–34 living at home with their parents!

GENERATION Z Born: 2001 – 2020

Global | Entrepreneurial | Progressive | Less Focused

- | | | | |
|--|---|---|---|
| Shaped by:
Life after 9/11, the Great Recession, access to technology from a young age | Motivated by:
Diversity, personalization, individuality, creativity | Communication style:
Social media, texts, IMs | Worldview:
Self-identify as digital device addicts; value independence and individuality; prefer to work with Millennial managers, innovative coworkers, and new technologies |
|--|---|---|---|



80% Gen Zers who believe government and employers should subsidize, pay full tuition or provide direct training for students.¹

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Generation Z And Work-Life Balance

Generation Z is changing the landscape of the work environment. These youngest employees will comprise a quarter of the global workforce by 2025.

They are born between the mid-1990s and mid-2000s, and they know what they want from their jobs. They refuse to submit to the toxic culture and are more interested in work-life balance.

Gen Z and work-life balance are important topics for companies and managers to focus on. Gen Z values transparency, openness, personal growth, and career fulfillment. In this article, we discuss Gen Z's vision of work-life balance, their characteristics, and useful tips to improve this.

[Read More](#)

What characterises each generation?

	Generation X 1965-1980	Generation Y 1981-1996	Generation Z 1997-2010
Stereotype	Flexible and independent	Teamwork, overqualified and immature	Multitasking, concentration problems and lack of commitment
Major historical events	Fall of Berlin Wall End of the Cold War First computers	Terrorist attacks of 11 September PlayStation First social networks	Global warming Arab Spring Cloud computing
Communication preferences	E-mail Text message	Instant messaging Social networks E-mail	Video calls Instant messaging Social networks
Work	Work-life balance	Flexibility and online working	Stability
Perspectives	Little hope for the future. They seek to remain in the same position	Pragmatic idealism. They want to change the world because it needs to be improved	Mobility at work, but living with worries about the future



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- Danielle Thomas (Hazelwood SD), Treasurer
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If you are considering joining us, contact **Kelly Jackson** about Membership. Don't miss our member-only activities and perks!

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PARIC Corporation Promotes Michael Picker to Vice President of Strategic Growth



PARIC has promoted **Michael Picker** to the newly created role of **Vice President of Strategic Growth**. With more than 25 years of construction experience, Michael will lead the company's growth strategy and business development efforts, helping sustain PARIC's strong momentum in recent years.

Ben Hur Construction Welcomes Rick Kayser as Vice President



CD Companies Announced Meghan Ferguson with Join AE and Jess Dunn Enters the AEC Industry

Ben Hur Construction announced the appointment of **Rick Kayser as Vice President**. Rick brings more than 20 years of industry experience and a strong track record of leadership in construction operations, business development, and strategic growth across North America.

His expertise and operational insight will play a key role as Ben Hur continues to expand and strengthen its capabilities.



Meghan Ferguson is a recent graduate of Auburn University and will be working with CASCO Architecture & Engineering group. Jess Dunn is joining the project coordinator group with five years of administrative

experience and is excited to dive into the AEC industry.



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10 WEIRD FACTS

1. Bananas are berries, but strawberries aren't. Botanically speaking, bananas qualify as berries — strawberries do not.
2. Octopuses have three hearts. Two pump blood to the gills, and one pumps it to the rest of the body. Sharks are older than trees. Sharks have existed for over 400 million years — trees showed up later.
3. There's a town where it rains fish. In Yoro, Honduras, locals report fish falling from the sky during heavy storms.
4. Honey never spoils. Archaeologists have found 3,000-year-old honey in Egyptian tombs that's still edible.

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PARIC Corporation

Multiple Engineering and Management Listings

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5. Cows have best friends. They get stressed when separated from their preferred buddies.
6. Sea otters hold hands while they sleep. It keeps them from drifting apart.
7. Scotland has 421 words for snow. Including terms for different textures and conditions.
8. There's a species of jellyfish that's biologically immortal. It can revert back to its juvenile stage after reaching maturity.
9. The Eiffel Tower grows in summer. Heat expansion can make it about 6 inches taller.
10. Your stomach gets a new lining every few days. Otherwise, it would digest itself.

St. Louis Council of Construction Consumers

301 Sovereign Ct, Suite 101, Ballwin, MO 63011

636.394.6200 | info@slccc.net | slccc.net

Staff:

Kelly Jackson // Executive Director

Rebecca Hale // Event & Office Manager

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